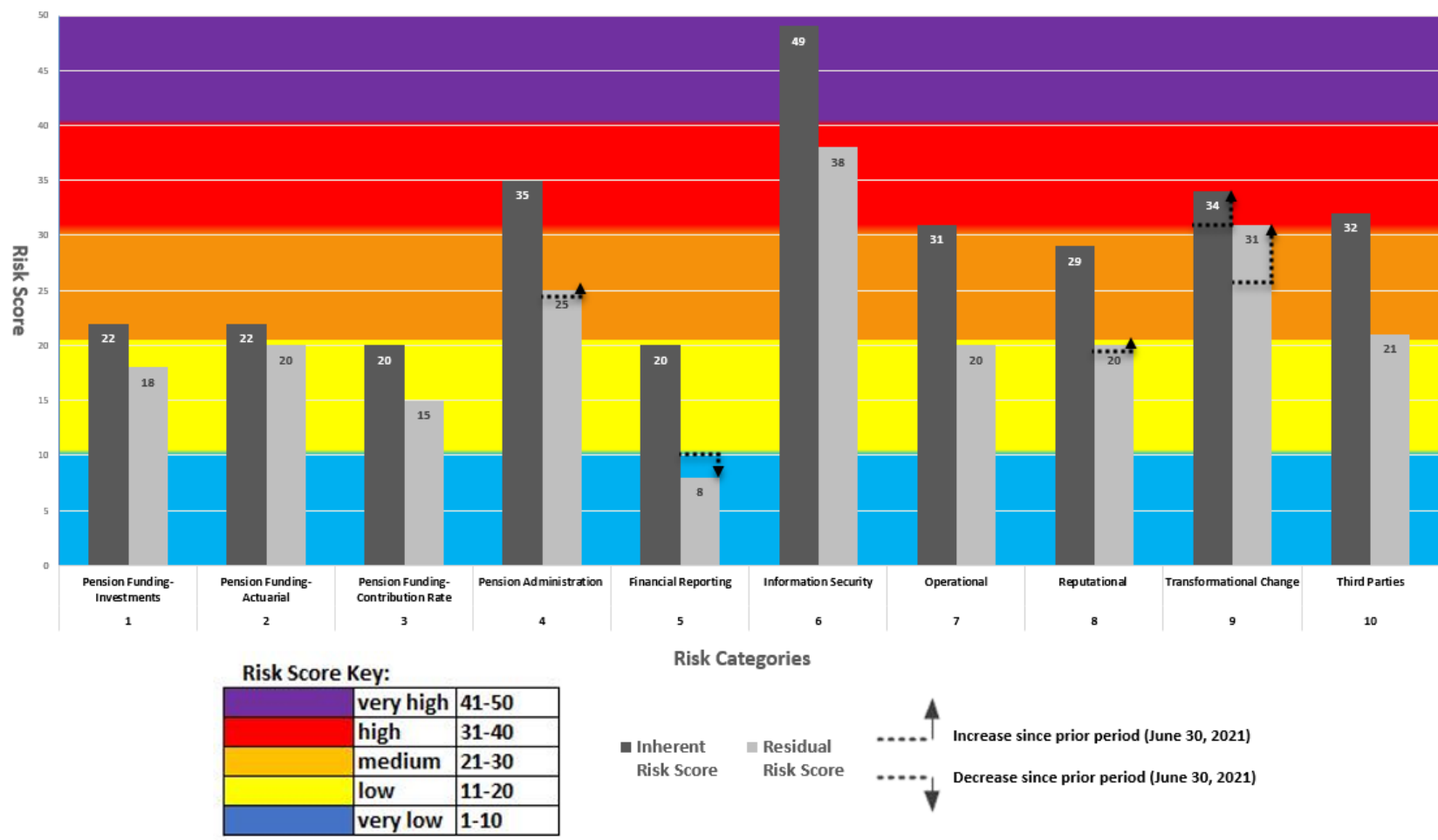


Enterprise Risk Management Heat Map as of December 31, 2021



**Risk Score Key:**

very high	41-50
high	31-40
medium	21-30
low	11-20
very low	1-10

**Risk Categories**

■ Inherent Risk Score    ■ Residual Risk Score

↑ Increase since prior period (June 30, 2021)  
 ↓ Decrease since prior period (June 30, 2021)