

Over the last two years...

*Placeholder for
Communication's RTO video*

PATH FORWARD

Org Change Management

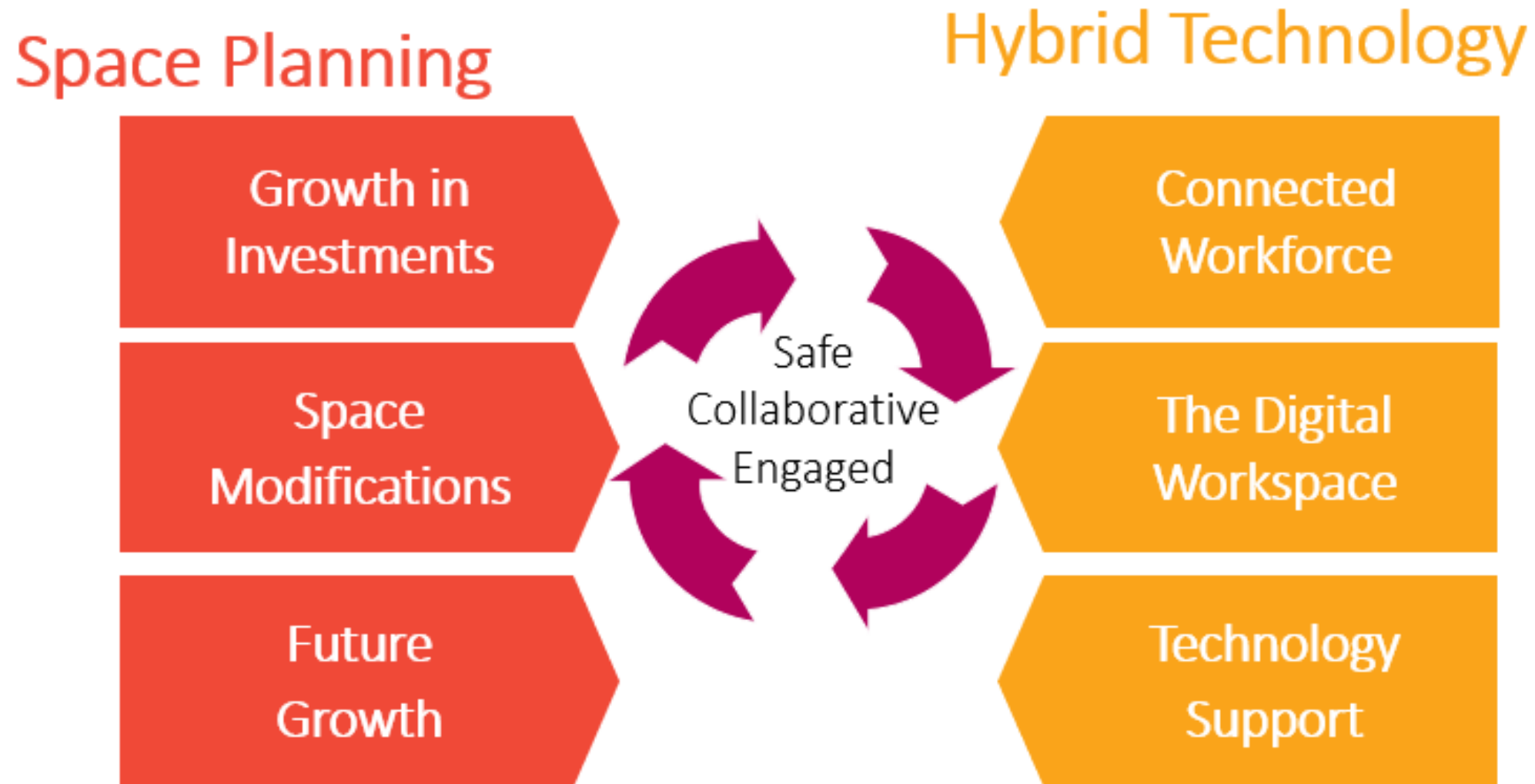
Return-to-office activities

We started with our mission...

CALSTRS[®]

Securing the
financial future and
sustaining the trust
of California's
educators.

Investments Branch updates



Building upon and in support of...



Path Forward

★ Following

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[COVID-19 Testing Program](#) ▾

[Travel](#)



Remote Office Furniture & Supplies



Policies



The Plan

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FAQs



Protocols

from Path Forward Guiding Principles...

Staff Health and Wellbeing

- *Recognize and support the unique personal circumstances of our diverse staff.*

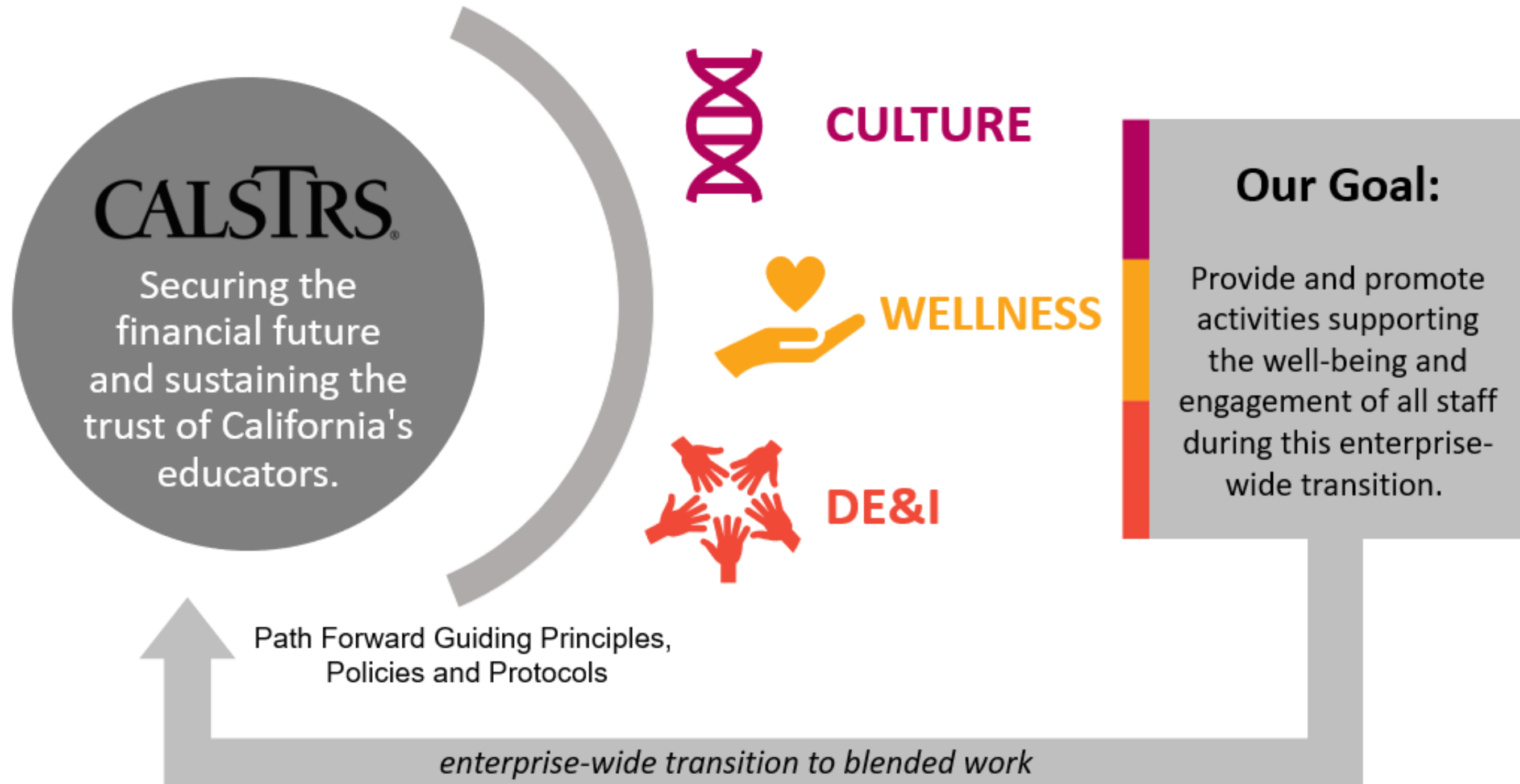
Organizational Health and Continuity

- *Preserve CalSTRS culture as we adapt to different work environments, recognizing it as an important competitive advantage.*

Sustained Path Forward

- *Take a steady and thoughtful approach when bringing more staff to work onsite.*
- *Foster a high level of employee engagement and communication.*

Our change framework



Path Forward Return-to-office activities

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Our Goal:

Provide and promote activities supporting the well-being and engagement of all staff during this enterprise-wide transition.

- Welcome and Recharge Station
- Staying Connected sessions
- Leadership Connect sessions
- Virtual Calm Room
- Wellness challenges
- Walking groups
- DE&I activities:
 - *“Who are you?”*
 - *“This or That”*



CALSTRS
 Welcome and
 Recharge Station

DE&I activities
 Leadership Connect
 Staying Connected

Virtual Calm
 Room

Wellness
 Site



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Check
out the
Café's
menu!



CALSTRS

Ask me
about
ErgoIQ and
the Fitness
Center!

CALSTRS

Ask me
about
parking!



CALSTRS

←
Innovation
Lounge

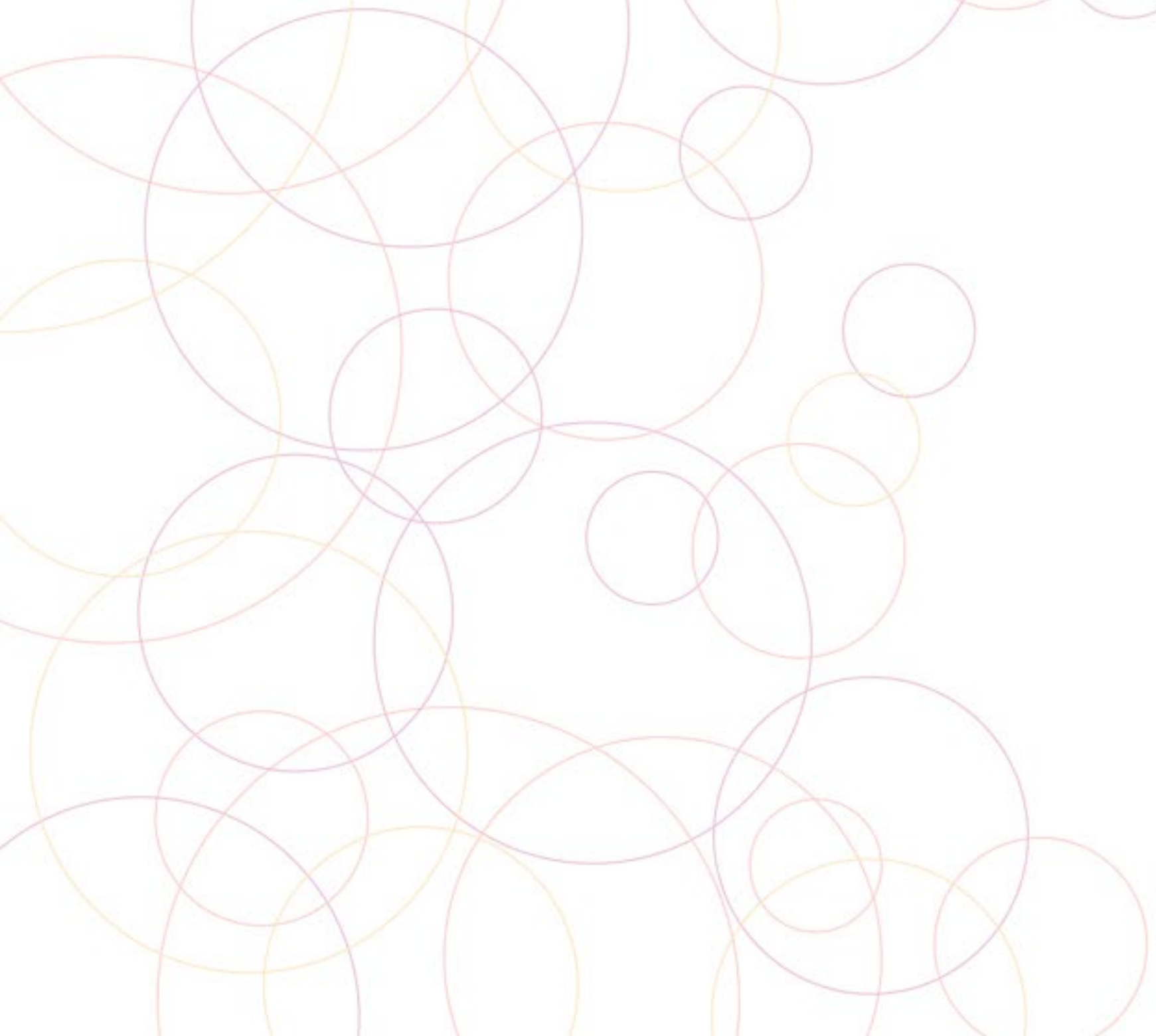


CALSTRS
Welcome and
Recharge Station



An ongoing, adaptative effort





CALSTRS[®]
HOW WILL YOU SPEND YOUR FUTURE?

