



HOW WILL YOU SPEND YOUR FUTURE?

# **Health Benefits Funding: Alternatives for CalSTRS to Explore?**



# Establish Health Savings Accounts



HOW WILL YOU SPEND YOUR FUTURE?

**Increase Defined Benefit  
Allowance to accommodate  
health care**



## Pay a monthly health benefit

- Defined Benefit or Health Benefit (taxed vs. tax free)
- A specified amount of benefit payment would be set aside each month based on length of service to fund health benefits

- Pay all or portion of Medicare Part B premium

## Establish a 401(h) account

- A transfer of excess assets from a qualified plan (CalSTRS) could be used to provide for retiree health benefits

## Increase Purchasing Power from 80 to 85 percent

- 5% increase would go to a health benefit



## Other Ideas from audience