

Congressional District 38

CalSTRS Members and Benefit Recipients Snapshot 2023–24

As of June 30, 2024



CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	2,992	7,307	10,299
Inactive membership	814	1,720	2,534
Retired	1,217	2,812	4,029
Disabled	19	60	79
Survivor benefit recipients	23	43	66
Option beneficiaries	113	257	370
Total	5,178	12,199	17,377

Amount CalSTRS paid to retired members	
CD 38	\$271.30 million
Statewide	\$14.26 billion

Amount employers paid to active members	
CD 38	\$1.05 billion
Statewide	\$40.90 billion

Active membership characteristics

Members earning CalSTRS service credit

Members	CD 38	Statewide
Male	2,992 (29%)	112,639 (27%)
Female	7,307 (71%)	297,309 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 38	Statewide
All active	\$102,154/year	\$99,756/year
Male	\$103,517/year	\$101,234/year
Female	\$101,596/year	\$99,202/year

Average age at membership date

Members	CD 38	Statewide
All active	29.1 years	30.2 years
Male	29.9 years	31.2 years
Female	28.8 years	29.8 years

Average age of active members

Members	CD 38	Statewide
All active	45.5 years	46.1 years
Male	46.5 years	47.2 years
Female	45.1 years	45.7 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 38	Statewide
All active	14.7 years	13.6 years
Male	15.0 years	14.1 years
Female	14.6 years	13.4 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	CD 38	Statewide
All retired	\$5,611/month	\$5,006/month
Male	\$5,925/month	\$5,439/month
Female	\$5,476/month	\$4,829/month

Average service credit earned

Members	CD 38	Statewide
All retired	28.0 years	26.1 years
Male	28.8 years	27.6 years
Female	27.6 years	25.4 years

Average age at retirement

Members	CD 38	Statewide
All retired	62.4 years	62.0 years
Male	62.4 years	62.2 years
Female	62.4 years	62.0 years

Economic impact of benefits paid

Total jobs supported
1,172

Total income and wages earned
\$67,825,659

Economic impact data is from benefits paid between July 1, 2022, and June 30, 2023.

Scan the QR code to visit [CalSTRS.com/reports-and-studies](https://www.calstrs.com/reports-and-studies) for more information.

