

**Cassandra Lichnock**  
*Chief Executive Officer*



California State Teachers'  
Retirement System  
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September 13, 2024

TO: Teachers' Retirement Board  
County Superintendents of Schools  
Other Interested Parties

RE: Notice of Meeting of the Teachers' Retirement Board and Committees

The Teachers' Retirement Board and its Committees will meet on September 24-26, 2024. The Regular Meeting, the Audits and Risk Management Committee, the Investment Committee, the Compensation Committee, the Board Governance Committee, and the Benefits and Services Committee meetings will be conducted by teleconference. The Appeals Committee meeting will not be conducted by teleconference. All meetings will be held at the California State Teachers' Retirement System, 100 Waterfront Place, West Sacramento, CA. A copy of the agenda is attached. Pursuant to California Government Code section 11123.2 (added by Stats. 2023, Ch. 216, Sec. 1 (SB 544), effective January 1, 2024), Board members may remotely participate in teleconferenced meetings via teleconference with the prior approval of the chair.

This notice and the agenda are available on our website, [www.calstrs.com](http://www.calstrs.com). The estimated start time for each meeting is set forth below. Meetings may start upon the adjournment of the prior meeting.

Tuesday, September 24, 2024

11:00 a.m.	-	Appeals Committee (Open Session)
12:00 p.m.	-	Appeals Committee (Closed Session)
1:30 p.m.	-	Regular Meeting (Closed Session)

Wednesday, September 25, 2024

9:00 a.m.	-	Audits and Risk Management Committee (Open Session)
10:25 a.m.	-	Investment Committee (Open Session)
1:50 p.m.	-	Investment Committee (Closed Session)
3:50 p.m.	-	Compensation Committee (Open Session)

Notice of Meeting of the Teachers' Retirement Board and Committees

September 13, 2024

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Thursday, September 26, 2024

- 9:00 a.m. - Board Governance Committee (Open Session)
- 10:00 a.m. - Regular Meeting (Closed Session)
- 10:55 a.m. - Regular Meeting (Open Session)
- 2:30 p.m. - Benefits and Services Committee (Open Session)

Open session meetings held in the Board Room (with the exception of the Appeals Committee) are available to view over the internet. To view the open session meetings, a link will be posted to the CalSTRS.com website on the day of the board meeting that will provide access to the live video web stream transmission. Approximately seven to ten working days following each board meeting, video archives of open meetings will be posted and stored on the CalSTRS.com website for future reference. CalSTRS provides these services voluntarily and at its discretion solely as a convenience and reserves the right to not stream or record or to cease at any time. To protect the privacy of minors who wish to address the board, CalSTRS will not live video web stream or video archive public comment from individuals under 18 years of age.

To offer public comment during teleconferenced meetings: dial (866) 236-6010 to be placed in the queue. You will hear a prompt to state your name and the item number or topic you want to comment on. The audio of the meeting will follow a brief prompt, and you will be able to listen to the meeting while waiting. There is a delay between the call-in audio and the live video web stream audio of this meeting. It is recommended that you only listen to the call-in audio while waiting. Please mute the web stream audio on your electronic device (i.e. computer, tablet, smartphone) when listening or speaking on the phone.

When it is your turn to speak, you will hear a beep, which will place your call into the meeting. Please wait for your cue to speak. Individual comments will be limited to a maximum of three minutes at the discretion of the chairperson. There will be a 30 second warning given by a live person. The sound of a bell will indicate your time has ended. After your comment period is over, your call will be terminated, and you can resume watching the live video web stream on your electronic device.

If you are under 18, please state your first name only and your location or affiliated organization. Please do not share personal identifying information such as your last name, age or school. CalSTRS reserves the right to terminate your call if your comments are disruptive to the meeting or do not follow our guidelines.

Please also note that due to time constraints there may be a limit to the number of public comments per committee.

Comments on agenda items may be submitted in writing to [Board@CalSTRS.com](mailto:Board@CalSTRS.com) for the record.

If you have any questions regarding this meeting, please contact Executive Office at 916-414-2200 or [Board@CalSTRS.com](mailto:Board@CalSTRS.com).

Notice of Meeting of the Teachers' Retirement Board and Committees

September 13, 2024

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The meeting facilities are accessible to persons with disabilities. Requests for disability-related modification or accommodation should be made at least five business days prior to the meeting.

A handwritten signature in black ink that reads "Cassandra Lichnock". The signature is written in a cursive style with a large initial "C".

Cassandra Lichnock  
Chief Executive Officer  
Attachment



# Appeals Committee Agenda

## Teachers' Retirement Board

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September 24, 2024

11:00 a.m.

Boardroom, 100 Waterfront Place, West Sacramento, CA 95605

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### Open Session

<u>#</u>	<u>Agenda Item</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call		
	<b><u>Action Item</u></b>		
	<i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair</i>		
1.	Approval of Committee Agenda	Chairperson	
	<b><u>Consent Agenda – Action</u></b>		
2.	Approval of Minutes for the June 7, 2024, Appeals Committee Meeting – Open Session	Chairperson	
	<b><u>Action Items</u></b>		
3.	Consideration of Proposed Decision:		
	a. In the Matter of the Retirement Benefits of: John Boyett	Charles Glauberman / Sue Xiong	<i>15 mins.</i>
	<b><u>Information Items</u></b>		
4.	Annual Summary of Appeal Activity for Fiscal Year 2023-2024	John Shipley	<i>15 mins.</i>
5.	Annual Summary of Designation of Precedential Decisions for Fiscal Year 2023-2024	John Shipley	<i>10 mins.</i>
6. *	Staff Report	Reina Minoya	<i>5 mins.</i>
7. *	Review of Information Requests	Chairperson	
8. *	Opportunity for Statements from the Public	Chairperson	<i>10 mins.</i>

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## Closed Session

12:00 p.m.

Or Upon the Recess of the Appeals Committee Open Session

<u>#</u>	<u>Agenda Item</u>	<u>Presenters</u>	<u>Time</u>
	<b><u>Consent Agenda – Action</u></b>		
9.	Approval of Minutes for the June 7, 2024, Appeals Committee Meeting – Closed Session (Gov. Code, sec. 11126)	Chairperson	
	<b><u>Information Items</u></b>		
10. *	Confer with Legal Counsel Regarding Pending Litigation (Gov. Code, sec. 11126(e))	Reina Minoya	<i>10 mins.</i>
11. *	Consideration of Proposed Administrative Decision (Gov. Code, sec. 11126(c)(3)):		
	a. In the Matter of the Retirement Benefits of: John Boyett	Chairperson	<i>15 mins.</i>

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## Open Session

12:25 p.m.

Or Upon the Adjournment of Appeals Committee Closed Session

<u>#</u>	<u>Agenda Item</u>	<u>Presenters</u>	<u>Time</u>
	<b><u>Action Item</u></b>		
12. *	Announcement of Action Taken on Proposed Administrative Decision:	Chairperson	<i>5 mins.</i>
	a. In the Matter of the Retirement Benefits of: John Boyett		
	<b><u>Adjournment</u></b>		

\* *no written material*

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# Regular Meeting Agenda

## Teachers' Retirement Board

September 24, 2024 & September 26, 2024

Board Room, 100 Waterfront Place, West Sacramento, CA 95605

Members of the public may view open session meetings on CalSTRS.com and provide public comment via telephone by calling (866) 236-6010. Board members may participate in this meeting via teleconference.

### Open Session

September 24, 2024

1:30 p.m.

Or Upon the Adjournment of the Appeals Committee

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call		
	<b><u>Action Item</u></b>		
	<i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair.</i>		
1.	Approval of Agenda	Chairperson	

### Closed Session

September 24, 2024

1:30 p.m.

Or Upon the Recess of Regular Meeting Open Session

Caucus Room, 100 Waterfront Place, West Sacramento, CA 95605

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	<b><u>Action Items</u></b>		
2.	Annual Evaluation – Chief Executive Officer (Gov. Code, sec. 11126(a))	Denise Bradford / Amy McDuffee and Saba Hashmi, Mosaic Governance Advisors, LLC	<i>75 mins.</i>

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
3.	Annual Evaluation – Former Chief Investment Officer (Gov. Code, sec. 11126(a))	Harry Keiley / Amy McDuffee and Saba Hashmi, Mosaic Governance Advisors, LLC	<i>30 mins.</i>
4.	Continuation of CIO Onboarding Discussion (Gov Code, sec. 11126(a), (b), (g)(1))	Harry Keiley and Scott Chan	<i>45 mins.</i>

### Closed Session

September 26, 2024

10:00 a.m.

Or Upon the Adjournment of the Board Governance Committee

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
<b><u>Consent Agenda – Action</u></b>			
5.	Approval of Minutes of the May 2, 2024, Regular Meeting – Closed Session (Gov. Code, sec. 11126)	Chairperson	
<b><u>Consent Agenda – Information</u></b>			
6. *	Committee Reports (Gov. Code, sec. 11126) a. Investment Committee b. Appeals Committee	Chairperson	
<b><u>Information Items</u></b>			
7.	Report on Cybersecurity (Gov. Code, sec. 11126 (c)(18)(A))	Scott Tirapelle	<i>15 mins.</i>
8.	Investment Performance Impact on Incentive Pay for the 2023-2024 Plan Year (Gov. Code, sec. 11126)	Kristel Turko	<i>15 mins.</i>
9. *	Chief Executive Officer Briefing on Performance and Personnel Issues (Gov. Code, sec. 11126(a), (b), (g))	Cassandra Lichnock	<i>5 mins.</i>
10.	Confer with and Receive Advice from Legal Counsel Regarding Pending Litigation (Gov. Code, sec. 11126(e))	Brian J. Bartow	<i>10 mins.</i>
	<i>Break</i>		<i>15 mins.</i>

### Open Session

September 26, 2024

10:55 a.m.

Or Upon the Recess of Regular Meeting Closed Session

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	<b><u>Information Items</u></b>		
11.	Board Education: AI Follow-Up	Lisa Blatnick / April Wilcox / Ashish Jain	<i>60 mins.</i>
	<i>Lunch Break</i>		<i>60 mins.</i>
12.	Chief Executive Officer Report	Cassandra Lichnock	<i>15 mins.</i>
13.	Proposed 2025-26 Operating Budget Concepts	Julie Underwood	<i>20 mins.</i>
14.	Pension Solution Project Update	Ashish Jain / Bill Perez / Anthony Suine / Chriss Cabodi, Guidehouse	<i>15 mins.</i>
15.	State and Federal Legislation	Joycelyn Martinez-Wade	<i>15 mins.</i>
	<b><u>Action Item</u></b>		
16.	Adoption of Updates to Penalties and Interest Regulations	Joycelyn Martinez-Wade	<i>5 mins.</i>
	<b><u>Consent Agenda – Action Items</u></b>		
17.	<ul style="list-style-type: none"> <li>a. * Committee Reports <ul style="list-style-type: none"> <li>1) Investment Committee</li> <li>2) Appeals Committee</li> <li>3) Audits and Risk Management Committee</li> <li>4) Benefits and Services Committee</li> <li>5) Board Governance Committee</li> <li>6) Compensation Committee</li> </ul> </li> <li>b. Approval of Minutes of the May 2, 2024, Regular Meeting – Open Session</li> <li>c. Board Member Education</li> <li>d. Contracts Requiring Board Approval</li> <li>e. Review of CEO Delegation</li> <li>f. *Approval of Annual Incentive Award for the Chief Executive Officer</li> <li>g. *Approval of the Annual Incentive Award for the Former Chief Investment Officer</li> <li>h. Approval of Committee Assignments</li> </ul>	Chairperson	
	<b><u>Information Items</u></b>		
18.*	Items Referred by Committee for Board Decision	Chairperson	
19.*	New Business / Review of Information Requests	Chairperson	
20.	Draft Agenda for Next Meeting	Chairperson	



<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
21. *	Opportunity for Statements from the Public	Chairperson	<i>10 mins.</i>

**Adjournment**

*\* no written material*

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# Audits & Risk Management Committee Agenda

## Teachers' Retirement Board

September 25, 2024

9:00 a.m.

Board Room, 100 Waterfront Place, West Sacramento, CA 95605

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### OPEN SESSION

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call	Chairperson	
	<b><u>Action Item</u></b> <i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair</i>		
1.	Approval of Committee Agenda	Chairperson	
	<b><u>Consent Agenda – Action</u></b>		
2.	Approval of Minutes of the May 1, 2024, Audits and Risk Management Committee – Open Session	Chairperson	
	<b><u>Action Item</u></b>		
3.	Audit Services Charter – First Reading	Cheryl Cervantes Dietz	<i>15 mins.</i>
	<b><u>Information</u></b>		
4.	Compliance and Ethics Hotline Report	Lynn Bashaw / Meagan Dean	<i>15 mins.</i>
5.	2024 Six-Month Audit Plan Results and Fiscal Year 2024-25 Audit Services Update	Cheryl Cervantes Dietz / Roseanne Oyoung / Chris Wall	<i>15 mins.</i>

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
6.	Enterprise Risk Management Report	Lynn Bashaw / Phillip Burkholder	<i>15 mins.</i>
7. *	Review of Information Requests	Chairperson	
8.	Draft Agenda for the Next Committee Meeting	Chairperson	
9. *	Opportunity for Statements from the Public	Chairperson	<i>10 mins.</i>

### **Adjournment**

*\* no written material*

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# Investment Committee Agenda

## Teachers' Retirement Board

September 25, 2024

10:25 a.m.

Or Upon the Adjournment of the Audits and Risk Management Committee

Board Room, 100 Waterfront Place, West Sacramento, CA 95605

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### Open Session

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call		
	<b><u>Action Item</u></b>		
	<i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair.</i>		
1.	Approval of Committee Agenda	Chairperson	
	<b><u>Information Items</u></b>		
2. *	Opportunities for Statements from the Public	Chairperson	<i>30 mins.</i>
3.	Semi-Annual Performance Reports:		<i>70 mins.</i>
	a. Receive General Consultant – Semi-Annual Performance Report, Period Ending June 30, 2024	Stephen McCourt, Mika Malone, and Stephanie Sorg/ Meketa Investment Group	
	b. Receive Real Estate Consultant - Semi-Annual Performance Report, Period Ending March 31, 2024	Taylor Mammen and Ben Maslan/ RCLCO Fund Advisors (RFA)	
	c. Receive Private Equity Consultant - Semi-Annual Performance Report, Period Ending March 31, 2024	John Haggerty and Tad Fergusson/	

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
		Meketa Investment Group	
4.	Chief Investment Officer's Report	Scott Chan	<i>20 mins.</i>
5.	Private Equity Investment Policy Revision – First Reading	Margot Wirth, Robert Ross, and Georgia Pappas	<i>20 mins.</i>
<b><u>Consent Agenda – Information</u></b>			
6.	Report Pursuant to Assembly Bill 2833	Chairperson	
7.	Annual Review of Delegation to Staff	Chairperson	
<b><u>Consent Agenda - Action</u></b>			
8.	Approval of Minutes of the May 1, 2024, Investment Committee Meeting – Open Session	Chairperson	
<b><u>Information Items</u></b>			
9. *	Review of Information Requests	Chairperson	
10.	Draft Agenda for the Next Committee Meeting	Chairperson	

### Closed Session

1:50 p.m.

Or Upon the Recess of the Investment Committee Open Session

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
<b><u>Information Items</u></b>			
11.	Closed Session Semi-Annual Performance Reports:		<i>30 mins.</i>
	a. Receive General Consultant – Semi-Annual Performance Report Includes RMS and SISS Semi-Annual Monitoring Report, Period Ending June 30, 2024 (Gov. Code, sec. 11126(c)(16))	Stephen McCourt, Allan Emkin, and Stephanie Sorg/ Meketa Investment Group	
	b. Receive Real Estate Consultant – Semi-Annual Performance Report, Period Ending March 31, 2024 (Gov. Code, sec. 11126(c) (16))	Taylor Mammen and Ben Maslan, RCLCO Fund Advisors (RFA)	

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	c. Receive Private Equity Consultant – Semi-Annual Performance Report, Period Ending March 31, 2024 (Gov. Code, sec. 11126(c) (16))	John Haggerty and Tad Fergusson/ Meketa Investment Group	
12.	Tactical Investment Strategy Discussion (Gov. Code, sec. 11126(c)(16))	June Kim, Rosie Lucchesini-Jack, and David Murphy	<i>30 mins.</i>
13.	Consideration of Investment Decision (Gov. Code sec 11126 (c)(16))	Scott Chan and Julie Donegan	<i>30 mins.</i>
14.	Confer with and Receive Advice from Legal Counsel Regarding Pending Litigation (Gov. Code, sec. 11126(e))	Brian J. Bartow	<i>15 mins.</i>
<b><u>Consent Agenda – Action</u></b>			
15.	Approval of Minutes of May 1, 2024, Investment Committee Meeting – Closed Session (Gov. Code, sec 11126)	Chairperson	

**Adjournment**

*\* no written material*

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# Compensation Committee Agenda

## Teachers' Retirement Board

September 25, 2024

3:50 p.m.

Or Upon the Adjournment of the Investment Committee

Board Room, 100 Waterfront Place, West Sacramento, CA 95605

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### Open Session

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call		
	<b><u>Action Items</u></b>		
	<i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair</i>		
1.	Approval of Committee Agenda	Chairperson	
2.	Compensation Consulting Services Solicitation	Christine De Leon/Kristel Turko	<i>15 mins.</i>
	<b><u>Information Items</u></b>		
3. *	Review of Information Requests	Chairperson	
4.	Draft Agenda for the Next Committee Meeting	Chairperson	
5. *	Opportunity for Statements from the Public	Chairperson	<i>10 mins.</i>
	<b><u>Adjournment</u></b>		

\* no written material

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# Board Governance Committee Agenda

## Teachers' Retirement Board

September 26, 2024

9:00 a.m.

Board Room, 100 Waterfront Place, West Sacramento, CA 95605

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### Open Session

<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call		
	<b><u>Action Item</u></b>		
	<i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair.</i>		
1.	Approval of Committee Agenda	Chairperson	
2.	Policy Revision and/or Creation – Board Governance Manual Section 2.F.2 Administration of Meetings	Brian Bartow, General Counsel	<i>10 mins.</i>
	<b><u>Information Item</u></b>		
3.	General Counsel's Governance Report	Brian Bartow, General Counsel	<i>10 mins.</i>
	<b><u>Consent Agenda – Action</u></b>		
4.	Approval of the Minutes of the March 7, 2024, Board Governance Committee Meeting – Open Session	Chairperson	
5.	Policy Revision and/or Creation – Board Governance Manual Section 4.J. No Contact Policy	Brian Bartow, General Counsel	
6.	Policy Revision and/or Creation – Board Governance Manual Appendix III. Delegation of Authority for Contracts	Brian Bartow, General Counsel	
7.	Annual Review of Chief Executive Officer Delegation of Authority – Board Governance Manual Appendix I.	Brian Bartow, General Counsel	



<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	<b><u>Information Items</u></b>		
8.	Board Continuing Education Program Update	Amy McDuffee and Saba Hashmi, Mosaic Governance Advisors	<i>15 mins.</i>
9. *	Review of Information Requests	Chairperson	
10.	Draft Agenda for Next Committee Meeting	Chairperson	
11. *	Opportunity for Statements from the Public	Chairperson	<i>10 mins.</i>

*\* no written material*

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## Benefits & Services Committee Agenda

### Teachers' Retirement Board

September 26, 2024

2:30 p.m.

Or Upon the Adjournment of the Regular Meeting

Board Room, 100 Waterfront Place, West Sacramento, CA 95605

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<u>#</u>	<u>Agenda Items</u>	<u>Presenters</u>	<u>Time</u>
	Call to Order and Roll Call		
	<b><u>Action Item</u></b>		
	<i>There will be a public comment period at the end of each agenda item. The time allotment and other terms are subject to change and are at the discretion of the Committee Chair</i>		
1.	Approval of Committee Agenda	Chairperson	
	<b><u>Consent Agenda – Action</u></b>		
2.	Approval of Minutes of the May 2, 2024, Benefits and Services Committee Meeting – Open Session	Chairperson	
	<b><u>Information Items</u></b>		
3.	Annual Member Insights	Tom Buffalo	<i>30 mins.</i>
4.	Defined Contribution Program Update	Kate LeBlanc/ Carrie Fisher-Stone / Patrick Bivins	<i>25 mins.</i>
5. *	Review of Information Requests	Chairperson	
6.	Draft Agenda for the Next Committee Meeting	Chairperson	
7. *	Opportunity for Statements from the Public	Chairperson	<i>10 mins.</i>
	<b><u>Adjournment</u></b>		

\* *no written material*

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