

Congressional District 3

CalSTRS Members and Benefit Recipients Snapshot 2023–24

As of June 30, 2024



CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	2,435	7,405	9,840
Inactive membership	839	2,389	3,228
Retired	2,790	6,229	9,019
Disabled	37	154	191
Survivor benefit recipients	72	71	143
Option beneficiaries	285	646	931
Total	6,458	16,894	23,352

Amount CalSTRS paid to retired members	
CD 3	\$498.97 million
Statewide	\$14.26 billion

Amount employers paid to active members	
CD 3	\$942.12 million
Statewide	\$40.90 billion

Active membership characteristics

Members earning CalSTRS service credit

Members	CD 3	Statewide
Male	2,435 (24%)	112,639 (27%)
Female	7,405 (76%)	297,309 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 3	Statewide
All active	\$95,733/year	\$99,756/year
Male	\$101,440/year	\$101,234/year
Female	\$93,857/year	\$99,202/year

Average age at membership date

Members	CD 3	Statewide
All active	30.6 years	30.2 years
Male	31.7 years	31.2 years
Female	30.3 years	29.8 years

Average age of active members

Members	CD 3	Statewide
All active	47.6 years	46.1 years
Male	49.0 years	47.2 years
Female	47.1 years	45.7 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 3	Statewide
All active	13.9 years	13.6 years
Male	15.2 years	14.1 years
Female	13.5 years	13.4 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	CD 3	Statewide
All retired	\$4,610/month	\$5,006/month
Male	\$5,355/month	\$5,439/month
Female	\$4,276/month	\$4,829/month

Average service credit earned

Members	CD 3	Statewide
All retired	25.4 years	26.1 years
Male	28.0 years	27.6 years
Female	24.2 years	25.4 years

Average age at retirement

Members	CD 3	Statewide
All retired	61.3 years	62.0 years
Male	61.4 years	62.2 years
Female	61.3 years	62.0 years

Economic impact of benefits paid

Total jobs supported
2,926

Total income and wages earned
\$158,279,347

Economic impact data is from benefits paid between July 1, 2022, and June 30, 2023.

Scan the QR code to visit [CalSTRS.com/reports-and-studies](https://www.calstrs.com/reports-and-studies) for more information.

