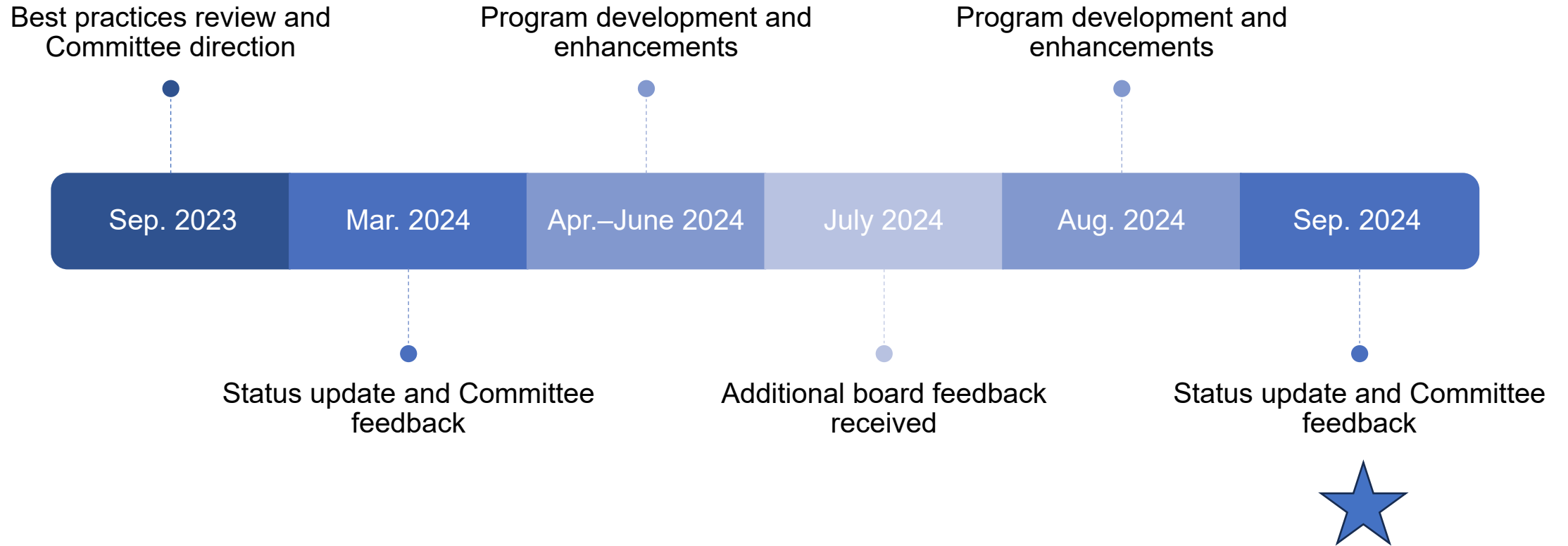







Board Continuing Education Program Update *(Information Item)*

A Presentation to the CalSTRS Board Governance Committee | September 26, 2024

Project Timeline

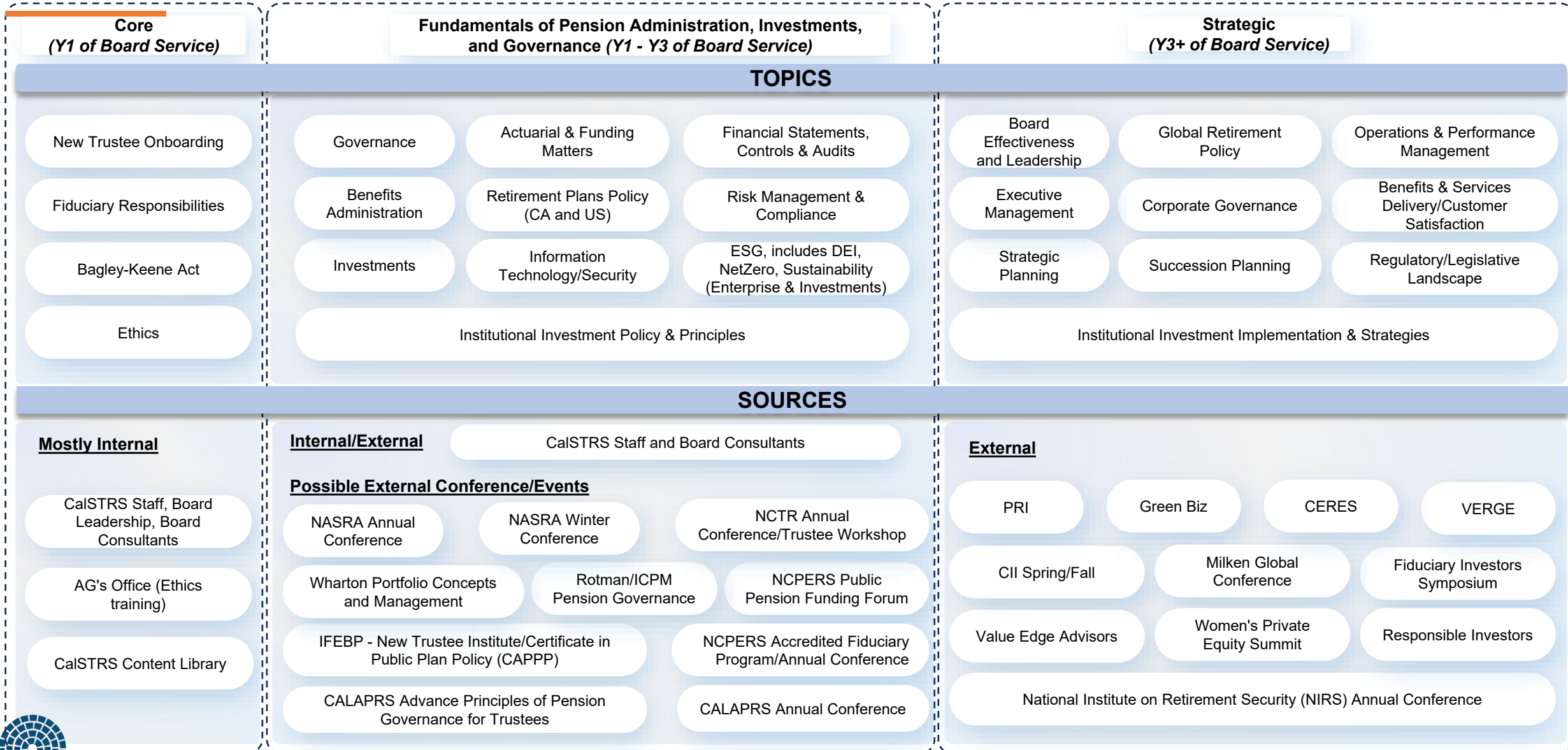


Board Education Program Refinements

Description	
Refresh and level the curriculum	
Design a virtual library of CalSTRS specific self-paced board educational content	
Enhance education related tools and communications	 
Incorporate more interactions	



Board Continuing Education Curriculum



Excerpt: Virtual Board Education Library



CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

Fundamentals of Pension Administration, Investments, and Governance

YEAR 1 – YEAR 3 of Board Service	
Investment Services Videos	
- Investment Services Overview <ul style="list-style-type: none"> o Implementing new strategies o Foreign markets o Performance analytics o Private asset operations and valuation o Trade services o Policy trade and compliance 	https://www.calstrs.com/inside-calstrs-investments
- Engagement in action	https://www.calstrs.com/engagements-in-action
- Why net zero is important to CalSTRS and our members	https://www.youtube.com/watch?v=iNKUXDOH9AY
- Net Zero Update	https://www.calstrs.com/path-to-net-zero
- Net Zero Education 2023 Carbon Footprint (Internal Only)	https://www.youtube.com/watch?v=s_i7qlmV5qU
- Net Zero Education 2023 Scope 1, 2, 3 (Internal Only)	https://www.youtube.com/watch?v=XmfnUvR1tE
- Liquidity Oversight Management	https://www.youtube.com/watch?v=4B51TTSrFBA
- Total Fund Leverage	https://www.youtube.com/watch?v=nNlsV6vDzKo
- Stewardship <ul style="list-style-type: none"> o How CalSTRS uses proxy voting to drive sustainability 	https://www.calstrs.com/stewardship https://www.youtube.com/watch?v=TpHCuMNHq2Y
- How diversity drives better investment returns at CalSTRS	https://www.youtube.com/watch?v=MNHVBGnLVAK
- Responsible Firearms Engagement	https://www.youtube.com/watch?v=2C3_x3Bt1E4
- CalSTRS: Global Investment Performance Standards Compliance	https://www.youtube.com/watch?v=HCKCTEgaG2M



Excerpt: External Conference Catalogue



JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
<p>NCTR Trustee: Jul 21-24 📍 Berkeley, CA</p>	<p>NASRA Annual Conference: Aug 3-7 📍 Pittsburgh, PA</p> <p>NCPERS Public Pension Funding Forum: Aug 18-20 📍 Boston, MA</p>	<p>CII Fall: Sep 9-11, 2024 📍 Brooklyn, NY</p> <p>Fiduciary Investors Symposium: Sep 17-19 📍 Stanford University, USA</p>	<p>Rotman/ICPM Pension Governance: Oct 1-4 ** 📍 Canada</p> <p>NCTR Annual Conference: Oct 5-9 📍 Atlanta, GA</p> <p>PRI Annual Conference: Oct 8-10 📍 Toronto, Canada</p> <p>PREA Annual Institutional Investor Conference : Oct 23-24 📍 Washington DC</p> <p>NCPERS Accredited Fiduciary (NAF) Program: Oct 26-27 📍 Palm Springs, CA</p> <p>VERGE The Climate Tech Event: Oct 29-31 📍 San Jose, CA</p>	<p>Fiduciary Investors Symposium: Nov 19-21 📍 Oxford, UK</p> <p>IFEBP Annual Conference/Certificate in Public Plan Policy (CAPPP): Nov 9-13 📍 San Diego, CA</p> <p>P&I World Pension Summit: Nov 5-7 *** 📍 The Hague, Netherlands</p>	<p>Responsible Investors, USA Dec 3-4 📍 New York</p>

Events/conferences highlighted in this color are primarily investment focused.



Enhance Education Tools and Communications

Completed Work

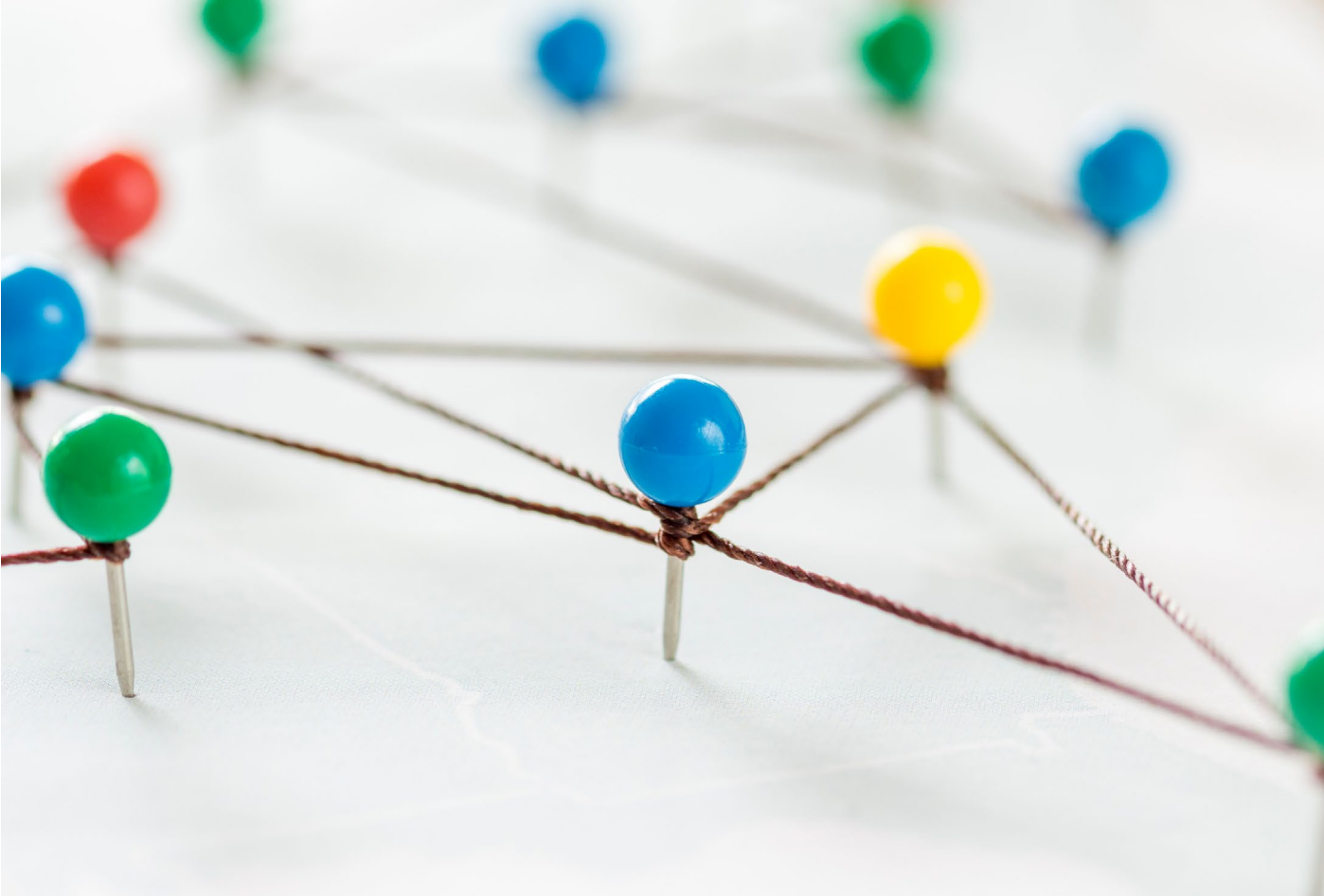
- 2024 education preferences
- Diligent features and board materials delivery
- Communication of education opportunities
- Assessment methods

Proposed Next Steps

- Make further refinements where needed
- Launch additional tools
- Increase education policy familiarity
- Implement one-year check-in for new board members



Enhance Education Tools and Communications (cont'd)



Suggested Improvement Initiatives

- Mentor program
- “Board Buddies”
- Relationship building
- Expanded education opportunities



Discussion



1. What is the Committee's feedback on the completed work and proposed next steps?
2. Which improvement initiatives should be prioritized?



The background of the slide is a composite image. It features silhouettes of several business professionals in a modern office environment. Some are looking at documents, others are talking on mobile phones. The office has large windows that look out onto a city skyline with several skyscrapers. The overall color palette is dominated by blues, greys, and oranges, with a bright light source creating a lens flare effect in the center of the image.

Thank you for your time!

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