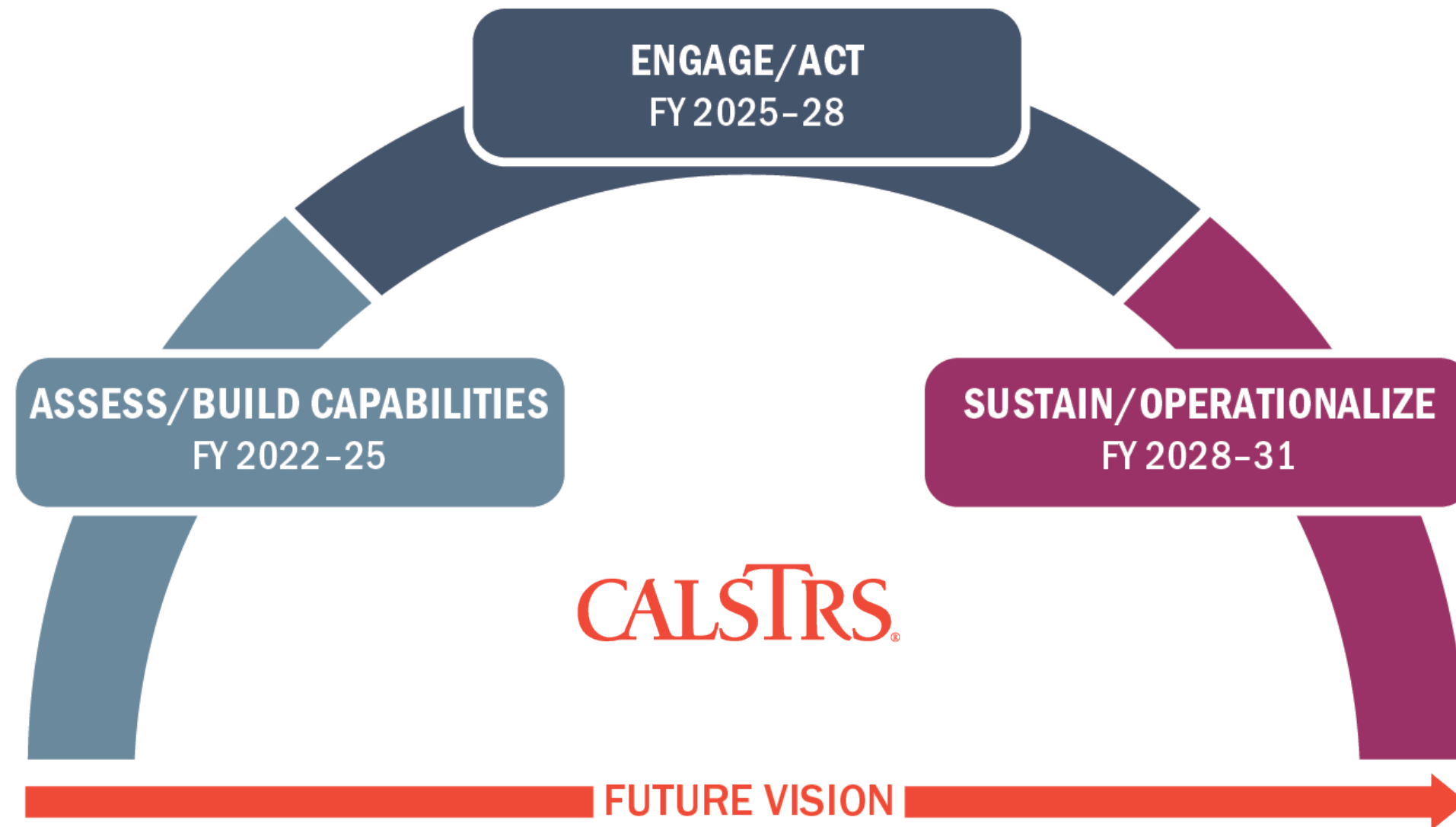


2024–25

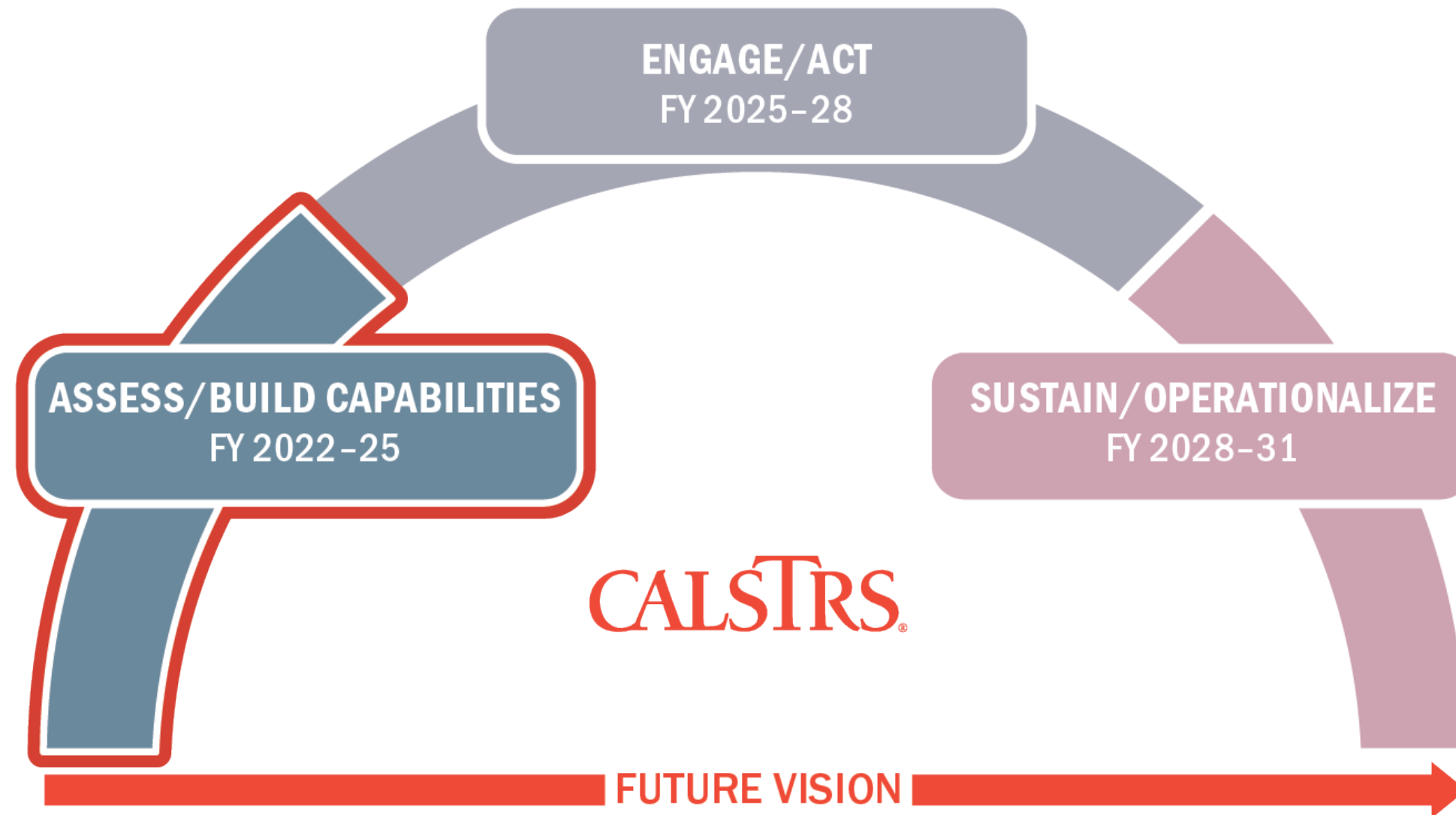
# Business Plan

CALSTRS®

# Long-term strategic vision



# Long-term strategic vision



# CalSTRS strategic planning

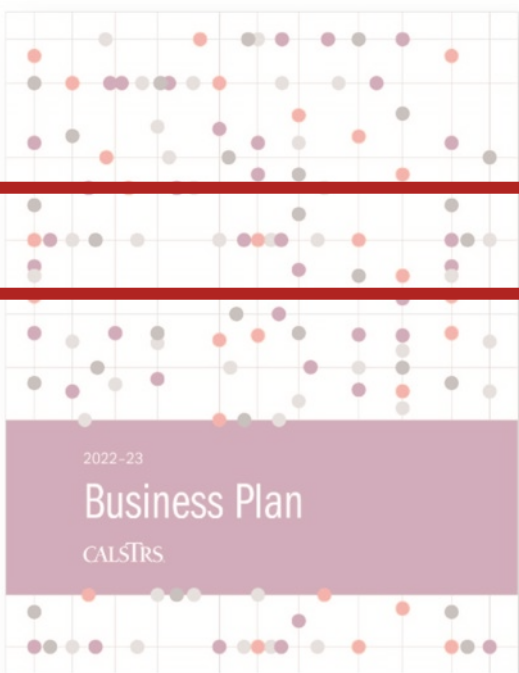
2022-25



2022-25  
Strategic Plan  
CALSTRS

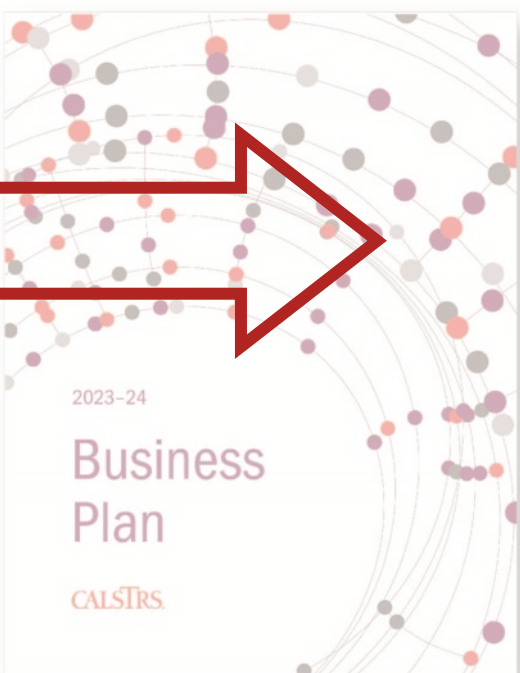
**Strategic Plan**  
3-year goals and objectives

2022-23



2022-23  
Business Plan  
CALSTRS

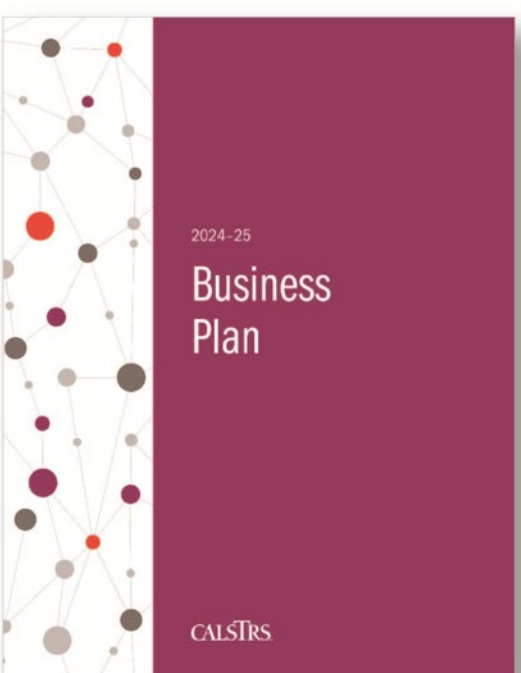
2023-24



2023-24  
Business Plan  
CALSTRS

**Three annual business plans**  
Fiscal year initiatives and key activities

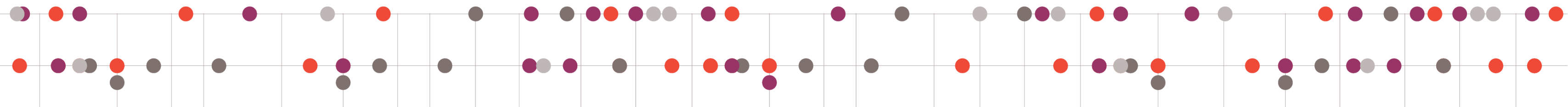
2024-25



2024-25  
Business Plan  
CALSTRS



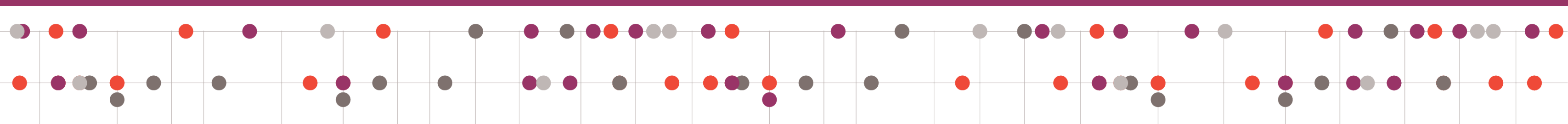
# 2022–25 Strategy Map





# Goal 1: Trusted stewards

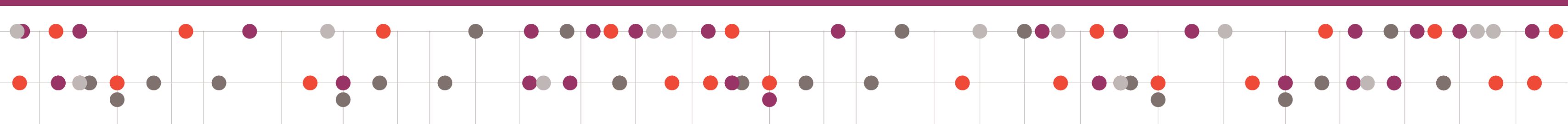
Ensure a well-governed, financially sound trust fund.

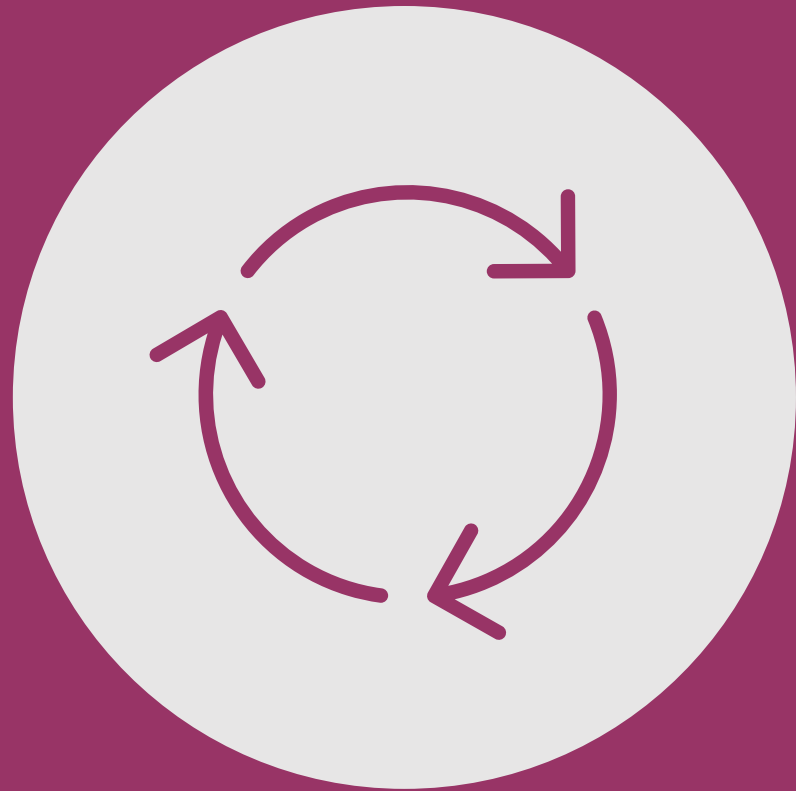




## Goal 2: Leading innovation and managing change

Innovate to grow resiliency and efficiency in service of our members.





## Goal 3: Sustainable organization

Fully integrate a unified environmental, social and governance ethos in all we do.



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