

# Congressional District 4

## CalSTRS Members and Benefit Recipients Snapshot 2023–24

As of June 30, 2024



CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	2,073	5,813	7,886
Inactive membership	737	1,921	2,658
Retired	2,071	4,950	7,021
Disabled	33	109	142
Survivor benefit recipients	48	55	103
Option beneficiaries	176	480	656
<b>Total</b>	<b>5,138</b>	<b>13,328</b>	<b>18,466</b>

Amount CalSTRS paid to retired members	
CD 4	\$382.10 million
Statewide	\$14.26 billion

Amount employers paid to active members	
CD 4	\$747.51 million
Statewide	\$40.90 billion

### Active membership characteristics

#### Members earning CalSTRS service credit

Members	CD 4	Statewide
Male	2,073 (26%)	112,639 (27%)
Female	5,813 (74%)	297,309 (73%)

#### Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 4	Statewide
All active	\$94,784/year	\$99,756/year
Male	\$96,919/year	\$101,234/year
Female	\$94,023/year	\$99,202/year

#### Average age at membership date

Members	CD 4	Statewide
All active	31.2 years	30.2 years
Male	32.2 years	31.2 years
Female	30.9 years	29.8 years

#### Average age of active members

Members	CD 4	Statewide
All active	46.9 years	46.1 years
Male	47.7 years	47.2 years
Female	46.6 years	45.7 years

#### Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 4	Statewide
All active	12.9 years	13.6 years
Male	13.5 years	14.1 years
Female	12.7 years	13.4 years

### Retired membership characteristics

#### Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

**service credit × age factor × final compensation**

Members	CD 4	Statewide
All retired	\$4,535/month	\$5,006/month
Male	\$5,149/month	\$5,439/month
Female	\$4,278/month	\$4,829/month

#### Average service credit earned

Members	CD 4	Statewide
All retired	24.8 years	26.1 years
Male	27.1 years	27.6 years
Female	23.8 years	25.4 years

#### Average age at retirement

Members	CD 4	Statewide
All retired	61.8 years	62.0 years
Male	61.9 years	62.2 years
Female	61.8 years	62.0 years

### Economic impact of benefits paid

**Total jobs supported**  
2,031

**Total income and wages earned**  
\$118,963,761

Economic impact data is from benefits paid between July 1, 2022, and June 30, 2023.

Scan the QR code to visit [CalSTRS.com/reports-and-studies](https://www.calstrs.com/reports-and-studies) for more information.

