

Congressional District 41

CalSTRS Members and Benefit Recipients Snapshot 2023–24

As of June 30, 2024



CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	2,936	7,810	10,746
Inactive membership	783	1,667	2,450
Retired	1,691	3,544	5,235
Disabled	39	133	172
Survivor benefit recipients	32	56	88
Option beneficiaries	141	348	489
Total	5,622	13,558	19,180

Amount CalSTRS paid to retired members	
CD 41	\$319.50 million
Statewide	\$14.26 billion

Amount employers paid to active members	
CD 41	\$1.12 billion
Statewide	\$40.90 billion

Active membership characteristics

Members earning CalSTRS service credit

Members	CD 41	Statewide
Male	2,936 (27%)	112,639 (27%)
Female	7,810 (73%)	297,309 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 41	Statewide
All active	\$104,685/year	\$99,756/year
Male	\$107,467/year	\$101,234/year
Female	\$103,639/year	\$99,202/year

Average age at membership date

Members	CD 41	Statewide
All active	30.2 years	30.2 years
Male	31.2 years	31.2 years
Female	29.8 years	29.8 years

Average age of active members

Members	CD 41	Statewide
All active	45.6 years	46.1 years
Male	46.9 years	47.2 years
Female	45.0 years	45.7 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 41	Statewide
All active	13.2 years	13.6 years
Male	13.9 years	14.1 years
Female	12.9 years	13.4 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	CD 41	Statewide
All retired	\$5,085/month	\$5,006/month
Male	\$5,358/month	\$5,439/month
Female	\$4,955/month	\$4,829/month

Average service credit earned

Members	CD 41	Statewide
All retired	25.6 years	26.1 years
Male	26.7 years	27.6 years
Female	25.1 years	25.4 years

Average age at retirement

Members	CD 41	Statewide
All retired	61.9 years	62.0 years
Male	62.2 years	62.2 years
Female	61.8 years	62.0 years

Economic impact of benefits paid

Total jobs supported
1,744

Total income and wages earned
\$78,038,677

Economic impact data is from benefits paid between July 1, 2022, and June 30, 2023.

Scan the QR code to visit [CalSTRS.com/reports-and-studies](https://www.calstrs.com/reports-and-studies) for more information.

