

Congressional District 40

CalSTRS Members and Benefit Recipients Snapshot 2023–24

As of June 30, 2024



CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	2,725	7,905	10,630
Inactive membership	976	2,931	3,907
Retired	1,871	4,934	6,805
Disabled	17	109	126
Survivor benefit recipients	39	61	100
Option beneficiaries	183	467	650
Total	5,811	16,407	22,218

Amount CalSTRS paid to retired members	
CD 40	\$468.28 million
Statewide	\$14.26 billion

Amount employers paid to active members	
CD 40	\$1.17 billion
Statewide	\$40.90 billion

Active membership characteristics

Members earning CalSTRS service credit

Members	CD 40	Statewide
Male	2,725 (25%)	112,639 (27%)
Female	7,905 (75%)	297,309 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 40	Statewide
All active	\$109,683/year	\$99,756/year
Male	\$112,767/year	\$101,234/year
Female	\$108,620/year	\$99,202/year

Average age at membership date

Members	CD 40	Statewide
All active	29.3 years	30.2 years
Male	30.8 years	31.2 years
Female	28.8 years	29.8 years

Average age of active members

Members	CD 40	Statewide
All active	47.4 years	46.1 years
Male	48.5 years	47.2 years
Female	46.9 years	45.7 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 40	Statewide
All active	15.4 years	13.6 years
Male	15.9 years	14.1 years
Female	15.2 years	13.4 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	CD 40	Statewide
All retired	\$5,734/month	\$5,006/month
Male	\$6,465/month	\$5,439/month
Female	\$5,457/month	\$4,829/month

Average service credit earned

Members	CD 40	Statewide
All retired	27.1 years	26.1 years
Male	29.3 years	27.6 years
Female	26.2 years	25.4 years

Average age at retirement

Members	CD 40	Statewide
All retired	62.3 years	62.0 years
Male	62.5 years	62.2 years
Female	62.2 years	62.0 years

Economic impact of benefits paid

Total jobs supported
2,140

Total income and wages earned
\$126,484,441

Economic impact data is from benefits paid between July 1, 2022, and June 30, 2023.

Scan the QR code to visit [CalSTRS.com/reports-and-studies](https://www.calstrs.com/reports-and-studies) for more information.

