Retire Now or Later



In preparation for the webinar:

- ✓ We ask that you either:
 - Print the materials beforehand.
 - ➤ Have the materials open on another computer or device, as we will be presenting a PowerPoint.
- ✓ Handouts for this session are available at: www.calstrs.com/webinars
- ✓ When you leave, or the host ends this webinar, you will be asked to participate in a survey. We would greatly appreciate your time to provide feedback.
- ✓ This event will have subtitles. You can turn the subtitles on and off by clicking on Show Captions/Hide Captions.



Retire Now or Later





Trust CALSTRS, not impersonators

CalSTRS authorized representatives:

- Have an email address ending in @CalSTRS.com.
- Can provide a CalSTRS ID badge or business card.
- Do not provide refreshments at offsite events.
- Will never meet at your home.
- Do not sell insurance products.



Trust CALSTRS, not impersonators

 Have access to your CalSTRS or Pension2[®] account information.

Some Voya Financial representatives work exclusively with Pension2[®].

Their names and photos are listed at CalSTRS.com/Trust-CalSTRS.

To verify a CalSTRS representative, contact us at 888-394-2060 or RepCheck@CalSTRS.com



Objectives



Learn to use myCalSTRS and the Retirement Benefits Calculator.

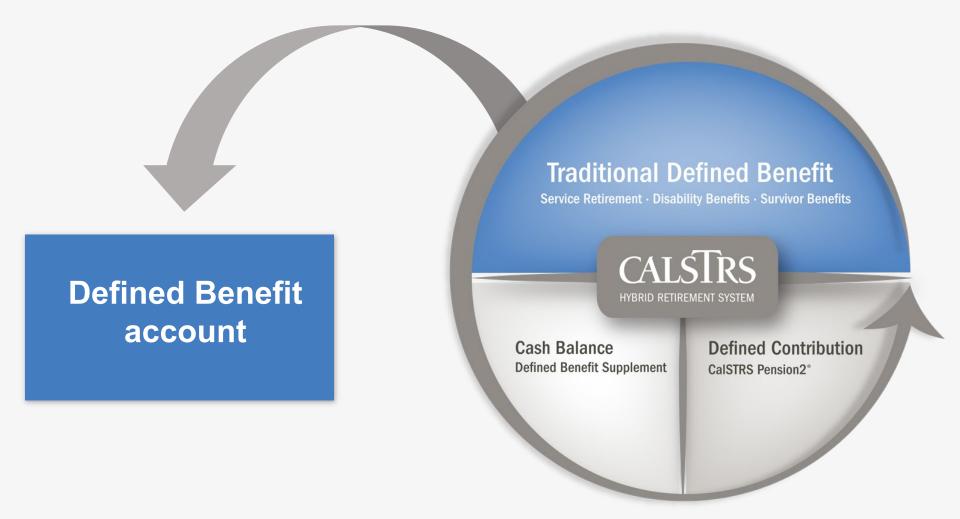


Read and understand your Retirement Progress Report.



Determine if you can retire now or later.

CalSTRS hybrid retirement system



service credit x age factor x final compensation = your retirement benefit

Protecting a loved one

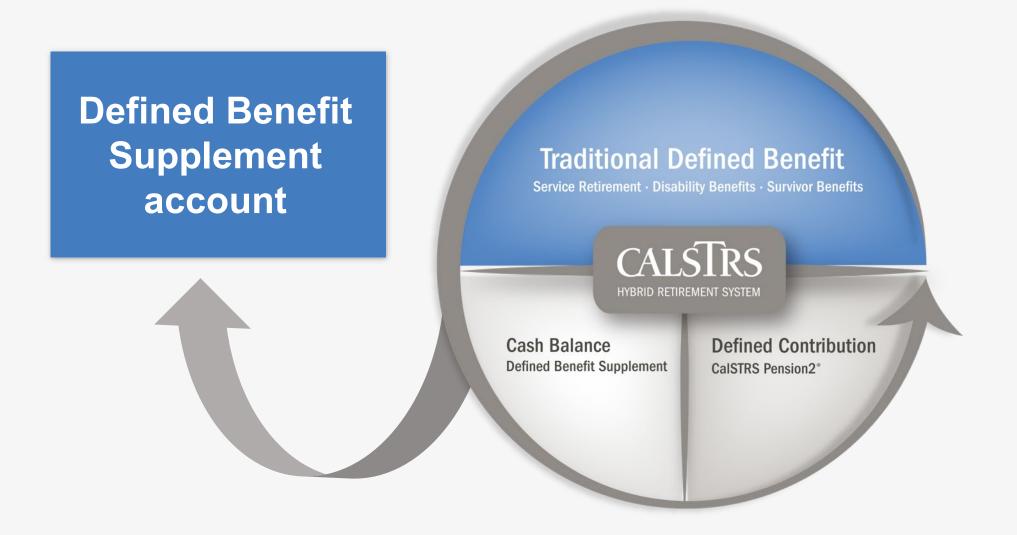
Provide a lifetime benefit for a loved one

- Preelect once eligible to retire
- Elect at retirement

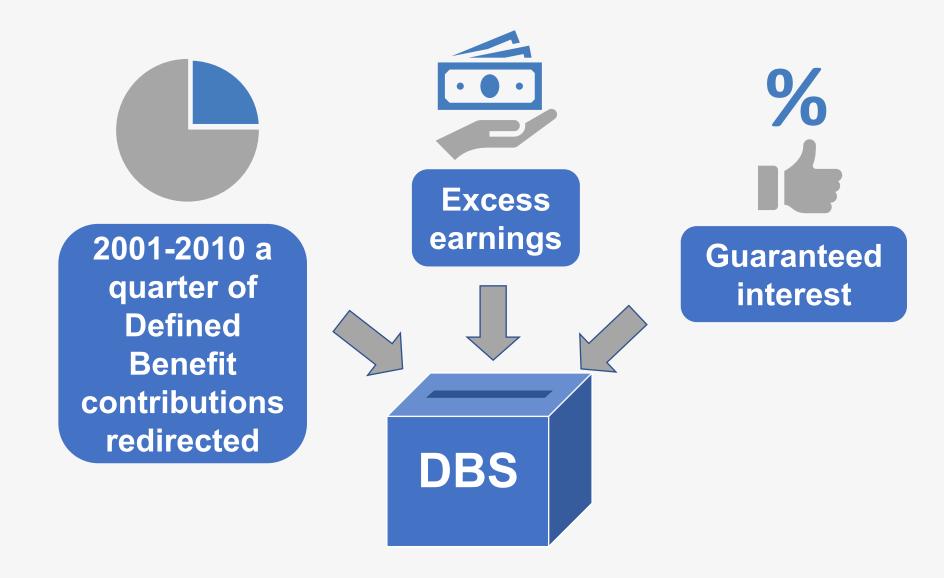
One-time death benefit

Designate a recipient today!

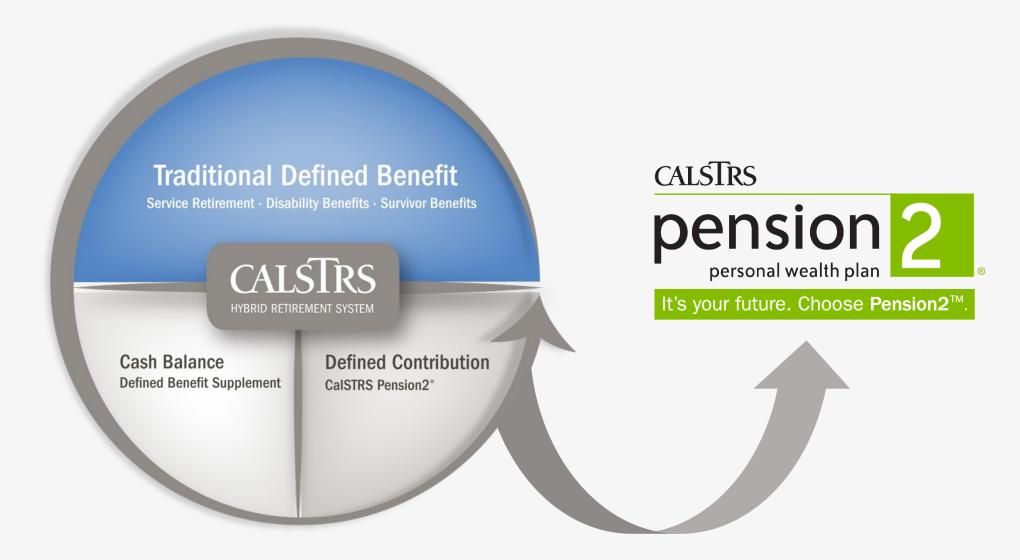
CalSTRS hybrid retirement system



Defined Benefit Supplement History



CalSTRS hybrid retirement system



Retirement considerations



Benefit amount



Health care



Retirement incentive



Closing the gap



How much will you need?

Mortgage

\$2,500

Bills

\$1,700

Health

\$700

Other

\$1,250

Total

\$6,150



myCALSTRS



View and update your account information.



Submit forms and send secure messages.



Access your Retirement Progress Report.

Your Retirement Progress Report







Membership and benefit information



Service credit and account balances

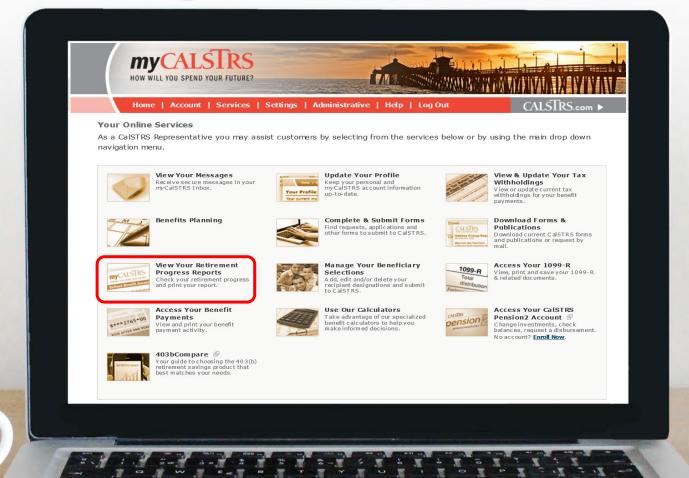


Employer reporting

Log in to myCalSTRS.com

For assistance call us at 1-800-228-5453
Monday-Friday 8 a.m. - 5 p.m.

Retirement Progress Report





- To view a report, select the appropriate year for the account type you want to review. Reports dating as far back as 2002 are available on myCalSTRS for your convenience.
 - o Select the Glossary if you have any questions about the terms used in the report for that year.
 - Select Employer Details to review your annual contributions, earnings and service credit reported by your employers for that year.
 Employer details are not available for inactive members, or for member accounts awarded in a community property settlement.

Retirement Progress Report				
Year	Account Type			
2024	Active Member Account	<u>Glossary</u>	Employer Details	
2023	Active Member Account	Glossary	Employer Details	
2022	Active Member Account	Glossary	Employer Details	
2021	Active Member Account	Glossary	Employer Details	
2020	Active Member Account	<u>Glossary</u>	Employer Details	
2019	Active Member Account	Glossary	Employer Details	
2018	Active Member Account	Glossary	Employer Details	
2017	Active Member Account	<u>Glossary</u>	Employer Details	
2016	Active Member Account	Glossary	Employer Details	
2015	Active Member Account	Glossary	Employer Details	
2014	Active Member Account	Glossary	Employer Details	
2013	Active Member Account	Glossary	Employer Details	
2012	Active Member Account	Glossary	Employer Details	
2011	Active Member Account	<u>Glossary</u>	Employer Details	
2010	Active Member Account	<u>Glossary</u>	Employer Details	

A personal report for: JULIE-ANN MEMBER

Client ID: 987654321

Birth year: 1966

Initial membership date: 07/01/1999

Your *Retirement Progress Report* provides an overview of your CalSTRS benefits. Review this report and verify your account information is accurate. The information reported by your employer, such as your years of service credit, will be used to calculate your retirement benefit. Contact your employer to correct an error or report a discrepancy.

Your retirement benefit basics

As a CalSTRS member, you participate in a hybrid retirement system consisting of traditional defined benefit (Defined Benefit Program), cash balance (Defined Benefit Supplement Program) and voluntary defined contribution (CalSTRS Pension2®) plans.

Your benefit structure

CalSTRS 2% at 60: You are eligible to retire at age 50 with at least 30 years of service credit, at age 55 with five years of service credit or fewer if you are under the special circumstances of concurrent retirement.

Defined Benefit Program

Your retirement benefit is a defined benefit pension calculated using a formula that provides a fixed percentage of your final compensation based on your age when you retire and your years of service credit, not on how much you contribute or how well CalSTRS investments perform. The formula:

service credit × age factor × final compensation = your retirement benefit

Service credit is time, in full and partial years, that you earned creditable compensation for CalSTRS-covered service. Verify your service credit total listed below is accurate. Contact your employer to correct an error or report a discrepancy.

SERVICE CREDIT ACTIVITY

SERVICE CREDIT

SERVICE CREDIT ACTIVITY	SERVICE CREDIT
DB beginning balance as of July 1, 2023	23.266
Current year service credit	1.000
DB ending balance as of June 30, 2024	24.266

Defined Benefit Program account activity shows your 2023–24 fiscal year contributions and interest. For 2023–24, Defined Benefit Program accounts earned 3.49% interest. Your monthly benefit is based on the formula above, not on your contributions or total account balance. For more information, see "Your Defined Benefit Program membership" in the *Member Handbook* at CalSTRS.com/publications.

DEFINED BENEFIT PROGRAM ACCOUNT ACTIVITY	MEN	MEMBER		TOTAL
DEFINED BENEFIT FROGRAM ACCOUNT ACTIVITY	TAXED	TAX DEFERRED	(\$)	(\$)
DB beginning balance as of July 1, 2023 Interest credited for 2023/2024 Current year contributions Prior year contribution adjustments DB ending balance as of June 30, 2024	0.00	156,257.06 12,314.67 157.68 168,729.41	22,352.91 6,444.74 28,797.65	178,609.97 6,444.74 12,314.67 157.68 197,527.06

1 Log in to your account at myCalSTRS.com to view your earnings and contributions by employer and a glossary of terms used in this report.

Defined Benefit Program retirement estimates

Your retirement benefit is calculated using this formula set by law:

service credit × age factor × final compensation = your retirement benefit

We calculate your Member-Only Benefit estimates using your account information as of June 30, 2024, and consider that you are age 45 or older and will have at least five years of service credit at the two ages listed below. We assume in each future school year you will earn the same service credit as the previous school year. We then use your account information to calculate your estimates. Age X is when we project you will first be eligible to retire; age Y is a later age. The information used to calculate your final compensation is provided by your employer. Check the "Employer Details" screen on *my*CalSTRS to see what your employer has reported.

MONTHLY MEMBER-ONLY BENEFIT ESTIMATES	;	AGE X		AGE Y
Projected retirement date Service credit as of 06/30/2024 Service credit to projected retirement date Total service credit Age factor Final compensation* Monthly Member-Only Benefit Longevity bonus Total monthly Member-Only Benefit	x x = +	\$10 \$4	59 30/2025 24.266 1.000 25.266 0.01890 ,002.66 ,776.54 N/A	6 06/30/202 24.26 2.00 26.26 0.0200 \$10,002.6 \$5,254.6 N//
*Your final compensation is based on information from the t 2023/2024.	ollowing sch	ool year(s):		

Estimate only, based on assumptions.

Electing a retirement option

As of June 30, 2024, our records show you have not elected a retirement option. Electing a retirement option is not required, but if you are eligible to retire, you can make an election.

By electing an option, you will provide a lifetime monthly benefit to one or more beneficiaries upon your death. You'll receive a reduced monthly benefit, which will be calculated using an actuarially determined factor called an option factor. The option factor is based on the option you elect, your age and the ages of your option beneficiaries at the time of election. Option factors may adjust annually, so if you make a preretirement election of an option, we will use the factor effective on the date of election or the date of retirement, whichever results in your highest benefit. Your benefit may be further reduced by an assessment if you change or cancel an existing option or option beneficiary, or if your option beneficiary dies before you retire. For more information on the advantages and disadvantages of making a preretirement option election, see "Planning for retirement" in the *Member Handbook*.

Before making this important decision, consider speaking with a CalSTRS benefits specialist to receive an estimate.

MODI	FIED BENEFIT ESTIMATES	AGE X	AGE Y
	NO OPTION BENEFICIARY NAMED	N/A	N/A

You can name one or more recipients with a one-time death benefit if eligibility requirements are met. For information, see "Your survivor benefits" in the Member Handbook at CalSTRS.com/publications. Information about your recipients is below.

You have COVERAGE B; depending on your membership status at the time of your death, your beneficiaries may be eligible for a one-time death benefit. As of July 1, 2024, the payment is \$28,372 if you die before retirement or \$7,093 if you die after retirement.

Your primary recipient for your one-time death benefit is: ZOEY MEMBER (50.00%), LANDON MEMBER (50.00%)

Keep your benefit recipient information current. You can change your recipients at any time with no financial penalty. To change a recipient or multiple recipients, log in to your myCalSTRS account at CalSTRS.com and select 'Manage Your Beneficiary Selections' or contact us to request a form.

Your disability and survivor benefits coverage is described below.

You have COVERAGE B; you may qualify for long-term disability benefits if you have a medical condition that prevents you from working for at least a year. You may also receive benefits for your eligible dependent children. To qualify for a CalSTRS disability benefit, you must meet the requirements, including eligibility, service credit and legal requirements.

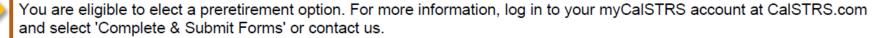
If you die before retirement, your spouse, registered domestic partner, children or other loved ones may be eligible for survivor benefits. If you die after retirement and have elected an option beneficiary, your option beneficiary will receive a lifetime monthly benefit.





Special messages

Information regarding option beneficiaries, excess contributions and other account details may be included below.



\$6.78 of your member contributions will be returned to your employer(s) for earnings on service in excess of one year of service credit. Your employer is responsible for returning this amount to you, less any adjustments or tax withholding. For additional information, see page 6 of this report.

Log in to your account at myCalSTRS.com to view your earnings and contributions by employer and a glossary of terms used in this report.

Defined Benefit Supplement Program

The **Defined Benefit Supplement Program** is a cash balance plan for Defined Benefit Program members. Your account provides additional income at retirement. Contributions for compensation from service in **excess of one year of service credit**, as well as limited-term payments for CalSTRS 2% at 60 members, are credited to your Defined Benefit Supplement account. Interest for the 2023–24 fiscal year was credited to your account at 3.49%. **See page 6 for additional information**.

	CONTRI	BUTIONS AND			
DEFINED BENEFIT SUPPLEMENT ACCOUNT ACTIVITY	MEMBER		EMPLOYER	INTEREST (\$)	TOTAL (\$)
	TAXED	TAX DEFERRED	TAX DEFERRED	(4)	(+/
DBS beginning balance as of July 1, 2023 Interest credited for 2023/2024 Current year excess service and enhancements Additional earnings credit for 2022/2023 DBS ending balance as of June 30, 2024	0.00	24,596.46 24.06 2,238.29 26,858.81	2,497.61 24.06 2,521.67	11,430.63 1,357.13	38,524.70 1,357.13 48.12 2,238.29 42,168.24

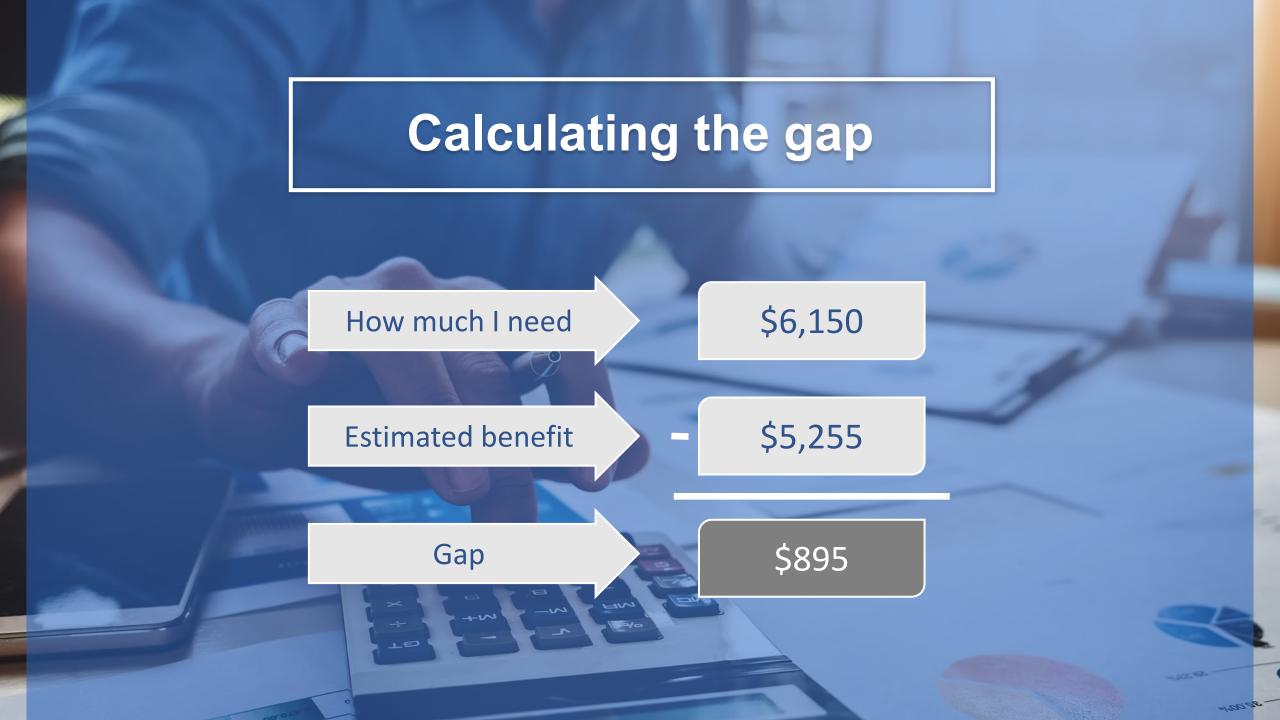
For your **Defined Benefit Supplement Program** estimates, we use your account information as of June 30, 2024. Defined Benefit Supplement annuities are calculated based on the balance of your Defined Benefit Supplement account and the present value factor, an actuarially determined factor that may change periodically.

The estimates below include a few of the available choices for your Defined Benefit Supplement funds. For more information about your Defined Benefit Supplement payment options, refer to "Your Defined Benefit Supplement account distribution" in the Member Handbook.

DEFINED BENEFIT SUPPLEMENT ACCOUNT ESTIMATES	AGE X	AGE Y
Projected retirement date Balance as of 06/30/2024 Projected additional interest + Total projected DBS balance =	59 06/30/2025 \$42,168.24 \$1,471.67 \$43,639.91	60 06/30/2026 \$42,168.24 \$2,994.70 \$45,162.94
DEFINED BENEFIT SUPPLEMENT ANNUITY ESTIMATES	AGE X	AGE Y
Momber Only Appuilty	50 ¢200 77	60 \$201.60
	50	60
Period-certain annuity 3 years 5 years	59 \$288 77 \$1,343.18 \$859.70	\$1,390.06 \$889.70

Estimate only, based on assumptions. Estimates are nonbinding between you and CalSTRS. CalSTRS is governed by the Teachers' Retirement Law, Education Code section 22000 et seq. The law takes precedence over any conflicting statements or information provided herein.







What's not included on your RPR?



Service credit purchase



Unused sick leave



Current or future salary amounts



Incentive

Retirement Benefits Calculator



Payment calendar - Check mailed MARCH 29

Direct deposit APRIL 1



myCALSTRS login

Members

Retirees

Employers

Forms & publications

News

Investments

About

Contact

Q

Members

Early career

Midcareer

Near retirement

Part-time educator

Job and life changes

Understand your benefits

Benefits planning services

Videos and webinars

Calculators

Retirement Benefits Calculator

This calculator is provided as a retirement planning tool to help you estimate your future retirement benefit. Calculations are estimates only.

Redeposit Cost Calculator

If you return to CalSTRS-covered employment, or if you are a member of another California public retirement system, you may restore past Defined Benefit refunded service credit by redepositing your refunded contributions plus interest.

Retirement Benefits Calculator glossary

Accumulated period in years, including partial years, for which you earned creditable compensation and made contributions under the Defined Benefit Program. You:

Online calculator use disclaimer



Related information *

Retirement Benefits Calculator

Estimate Your Retirement Benefits

Read the disclaimer before using this calculator.

Watch a video and learn how to generate an estimate of your CalSTRS monthly retirement benefit online.



Are you under the CalSTRS 2% at 60 benefit structure?

Members under this benefit structure include those first hired on or before December 31, 2012 to perform CalSTRS creditable activities or who performed CalSTRS creditable activities under a different retirement system, including Social Security.

The date you want to retire:

Your date of birth:

Years of Service Credit you expect to have at retirement:

Do not include unused sick leave, retirement incentives and nonqualified "air time" service.

Years of Other Service Credit you expect to have at retirement: Nonqualified "air time" service. Do not include retirement incentive service credit. Yes ○ No

06/30/2026

mm/dd/yyyy

05/01/1966 mm/dd/yyyy

26.266

5.000 or more

0 500

0 - 5.000

Nonqualified "air time" service. Do not include retirement incentive service credit.	0 - 5.000	•
Enter the amount of Sick Leave Credit.	Unused Sick Leave Days: 126	
	Contract Base Service Days: 185	Final compensation
Do you expect to receive a two-year service credit Retirement Incentive?	○ Yes ® No	from RPR: \$10,002.66
Enter annual salaries from your highest three consecutive years of work. If you have 25 or more years of service credit, you only need to enter your single highest annual salary. Otherwise, enter all three.	Highest Earnable Salary: 126033.52	<u>x12 months</u> \$120,031.92
	Second Highest Earnable Salary:	+5% raise <u>\$6,001.60</u>
	Third Highest Earnable Salary:	\$126,033.52
Option Beneficiary:	None ○ Single Beneficiary	
	Beneficiary's Date of Birth: mm/dd/yyyy	
	Relationship: Spouse ✓	
Reset Calculate		



Retirement Benefits Calculator



The information you provided:

You plan to retire:

Your age at retirement will be:

Your years of service credit will be (includes service credit, unused sick leave):

Your years of other service credit will be:

Your age factor based on your date of birth will be:

630/2026
60 years, 1 months
26.947
0.000

Your average monthly salary (final compensation): \$10,502.79

Retirement Calculation

The Member–Only Benefit shown below is calculated by multiplying your final compensation by your years of service credit and the age factor at the time of your retirement.

 Service Credit
 X
 Age Factor
 X
 Final Compensation
 =
 Member-Only Benefit

 26.947
 0.02
 \$10,502.79

Your Estimated Member-Only Benefit:

\$5,660.37

\$5,660.37

Option Beneficiary Estimate

ESTIMATED MODIFIED BENEFITS FOR A SINGLE BENEFICIARY (For options elected at retirement)					
Option	Member	Beneficiary Survivor	Member Survivor		
50%	\$5,433.96	\$2,716.98	\$5,660.37		
75%	\$5,310.00	\$3,982.50	\$5,660.37		
100%	\$5,167.92	\$5,167.92	\$5,660.37		

For more information about your beneficiary options, visit Electing an Option.

Disclaimer

This report is only an estimate and should not be your only source of information for retirement planning. You may elect an option that provides a monthly benefit to a beneficiary who outlives you. CalSTRS encourages you to obtain additional information regarding your benefits by attending a benefits planning session.

Learn more about CalSTRS benefits planning sessions.



Calculating the NEW gap

How much I need

\$6,150

New Est. Benefit

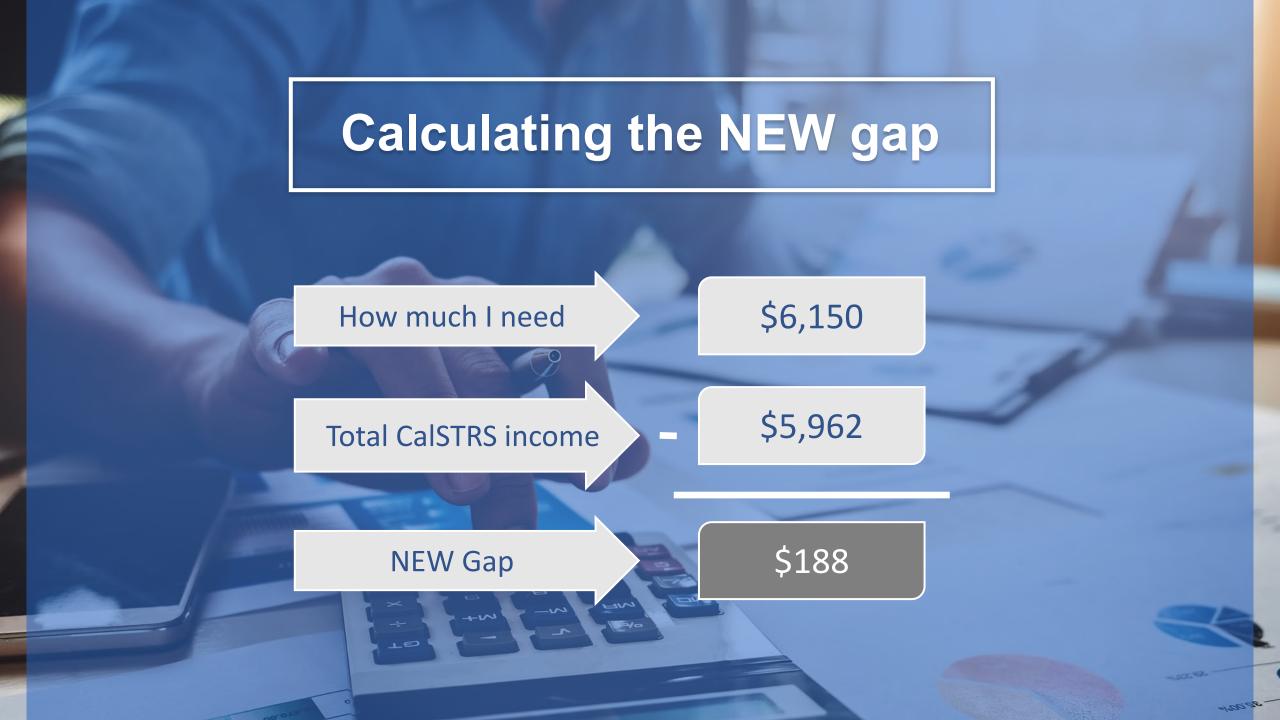
\$5,660

DBS annuity

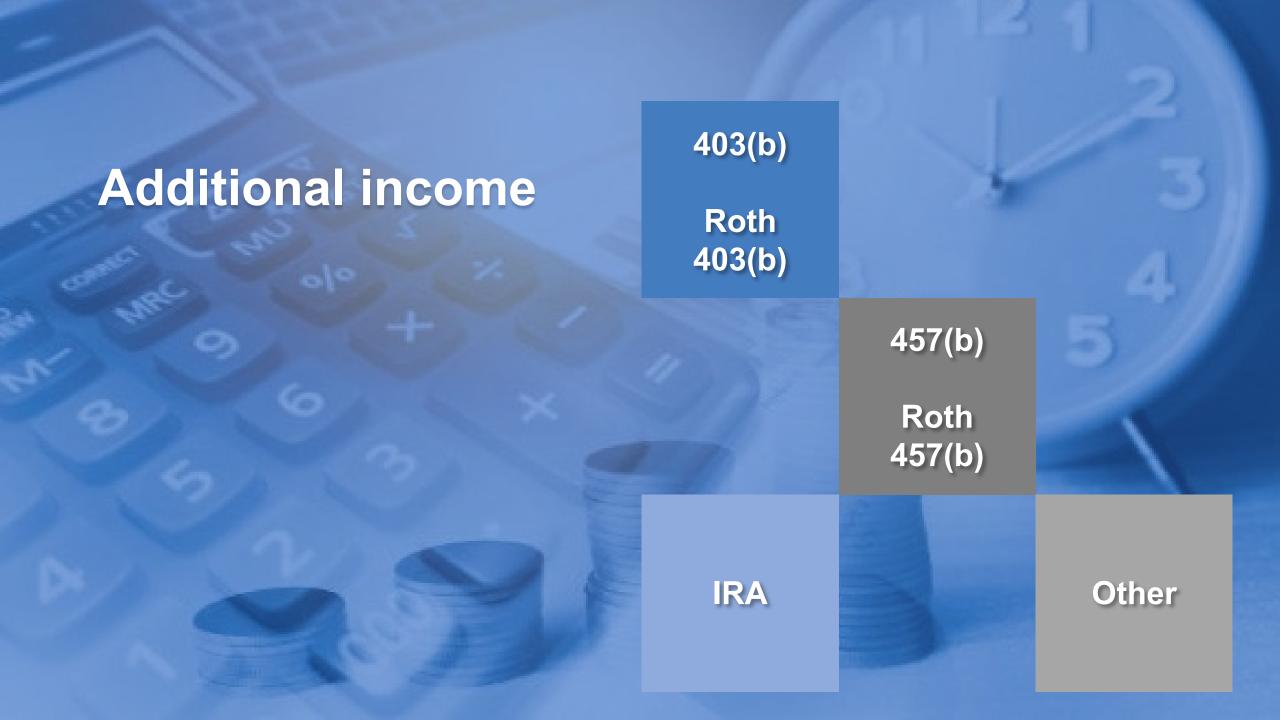
\$302

Gap

????









Increasing your monthly benefit

Work longer **Service credit** Purchase service credit Work longer Age factor Retire later **Final** Work at higher pay rates compensation

Disclaimer

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Learn more about CalSTRS benefits planning sessions.

Return to Calculator



Related information *

Retirement Benefits Calculator

Estimate Your Retirement Benefits

Read the disclaimer before using this calculator.

Watch a video and learn how to generate an estimate of your CalSTRS monthly retirement benefit online.



Are you under the CalSTRS 2% at 60 benefit structure?

Members under this benefit structure include those first hired on or before December 31, 2012 to perform CalSTRS creditable activities or who performed CalSTRS creditable activities under a different retirement system, including Social Security.

The date you want to retire:

Your date of birth:

Work 1 more year

Years of Service Credit you expect to have at retirement:

Do not include unused sick leave, retirement incentives and nonqualified "air time" service.

Years of Other Service Credit you expect to have at retirement: Nonqualified "air time" service. Do not include retirement incentive service credit. 06/30/2027 mm/dd/yyyy 05/01/1966 mm/dd/yyyy 27.266 5.000 or more

0 - 5.000

Nonqualified "air time" service. Do not include retirement incentive service credit.		0 -	5.000
Enter the amount of Sick Leave Credit.	Unused Sick Leave Days:	126	
	Contract Base Service Days:	185	
Do you expect to receive a two-year service credit Retirement Incentive?		○ Yes	No
Enter annual salaries from your highest three consecutive years of work. If you have 25 or more years of service credit, you only need to enter your single highest annual salary. Otherwise, enter all three.	Highort Farnable Calary		.52
	Second Highest Earnable Salary:		
	Third Highest Earnable Salary:		
Option Beneficiary:	None ○ Sing	gle Bene	ficiary
	Beneficiary's Date of Birth:		
	Relationship: Spouse	mm/dd	l/yyyy ~
Reset Calculate			



Retirement Benefits Calculator



The information you provided:

You plan to retire: 6/30/2027 Your age at retirement will be: 61 years, 1 months Your years of service credit will be (includes service credit, unused sick leave): 27.947 Your years of other service credit will be: 0.000 Your age factor based on your date of birth will be: 0.02133

Your average monthly salary (final compensation):

\$10,502.79

Retirement Calculation

27.947

The Member-Only Benefit shown below is calculated by multiplying your final compensation by your years of service credit and the age factor at the time of your retirement.

Service X Age Factor X Final Compensation = Credit \$10,502.79

Member-Only Benefit

\$6,260.81

Your Estimated Member-Only Benefit:

0.02133

\$6,260.81

Previous estimate: \$5,660 Increase of \$601



Gap after working another year

How much I need

\$6,150

New Est. Benefit

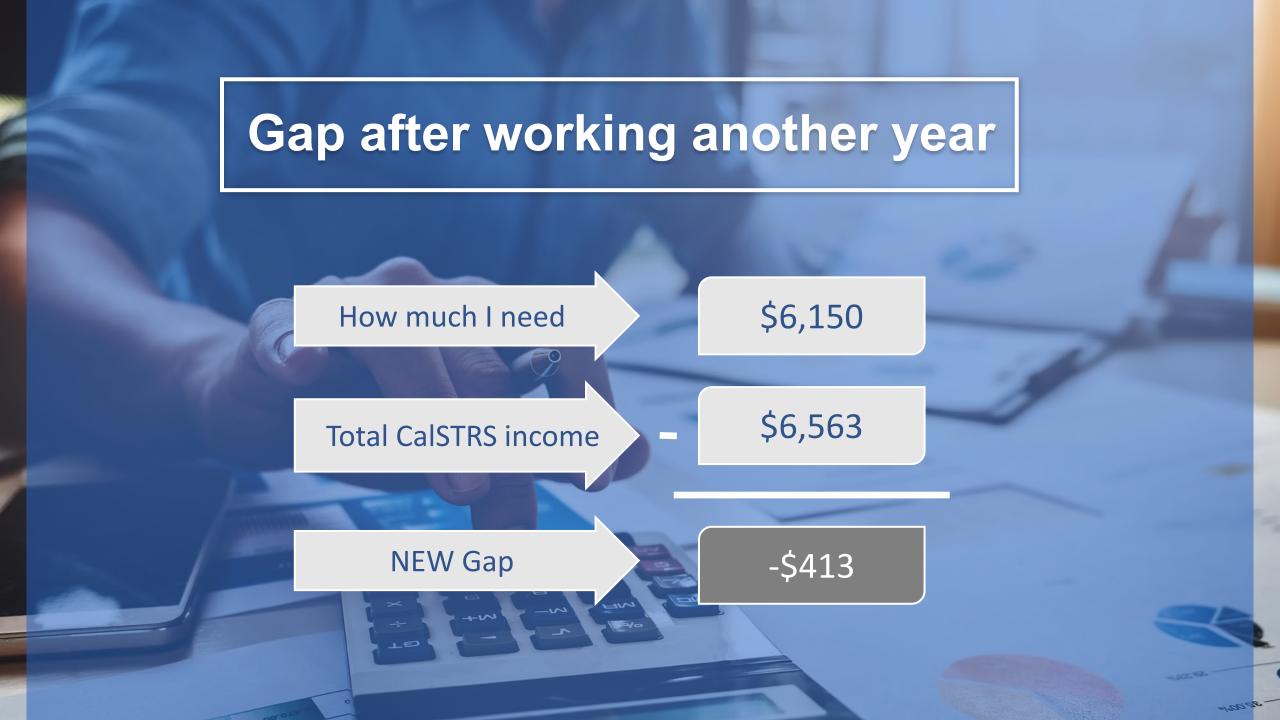
\$6,261

DBS annuity

\$302

Gap

???





Want to retire now?

- Verify your employers' resignation process.
- Resign with your district.
- Submit your application no earlier than six month before retirement.
- Attend an Application
 Roundtable or visit your local
 CalSTRS member service
 center for assistance.

Retirement requirements

With CalSTRS

- Submit your Service Retirement Application via myCalSTRS, in person, mail or fax.
- Submit the *Direct Deposit*Authorization form.
- Submit the Express Benefit Report to your employer to verify sick leave amount and your last day of work.

With your district

- Verify retirement date requirements.
- Resign with your district.
- Discuss options for health care.

Working after retirement

Separation-from-service requirement

Benefit reduced dollar for dollar by the amount you earn in CalSTRS-covered employment during first 180 calendar days of retirement.

Annual Postretirement Earnings Limit

- Benefit reduced dollar for dollar for earnings in excess of the annual limit.
- Earnings limit changes every fiscal year.

Annual benefit adjustment

Annual increase

Not tied to inflation

Not compounded

Protected by law

Initial benefit \$6,261

X

2%

Annual Benefit Adjustment \$125

Annual benefit adjustment

Initial benefit \$6,261



Annual Benefit
Adjustment
\$125

New benefit amount \$6,386

Purchasing power

85% Purchasing power -

Supplemental benefit



✓ View the *Member Handbook* for more information.

Medicare

Sign up on time

Must sign up as soon as you're eligible.

Need assistance?

Contact HICAP at 1(800) 434-0222.



Social Security

Windfall Elimination Provision

May reduce but cannot eliminate your Social Security benefit.

Government Pension Offset

Reduces and may eliminate your spousal, widow or widower Social Security benefit.



Want to retire later?

- Online resources
- Attend a group benefits planning session
- Attend a workshop or webinar



CALSTRS

pension personal wealth plan

It's your future. Choose **Pension2**™.



888-394-2060



Pension2.com

For more information

Online resources

- myCalSTRS
- Retirement Progress Report
- Online calculators

Financial Awareness Series

- Save for Your Future
- Plan for Your Future
- Protect Your Future

Attend a group session

CalSTRS and Your Retirement

Attend a workshop or webinar

www.calstrs.com/workshops www.calstrs.com/webinars

Questions?

ர் CalSTRS.com myCalSTRS



800-228-5453 M-F 8 a.m. – 5 p.m.

We want your feedback

